POLICY 2210 RECRUITING AND HIRING – SUPERINTENDENT

When an opening in the superintendency occurs, the School Board shall recruit in an effort to fill the position with the person deemed best to lead the District. The services of a consultant may be utilized in the recruitment process.

The Board shall consider only those candidates who meet or exceed state and local qualifications and who display the ability to successfully carry out the essential functions required of the Superintendent of Schools.

The Board shall employ the Superintendent after an interview of qualified candidates by members of the Board. A majority vote of the Board shall be required to employ the Superintendent. The initial employment shall be for a period up to three years.

LEGAL REF: Wisconsin Statutes

Sections 111.31-111.395 (Fair employment standards — employee

discrimination)

118.24 (Employment of administrators)

121.02(1)(a) (Hiring staff with proper certification/license/

permit)

Americans with Disabilities Act of 1990 (Disability discrimination)

CROSS REF: 1240, Access to Public Records

2250, Evaluation - Superintendent

4110, Equal Employment Opportunity and Affirmative Action

4223, Staff Misconduct Reporting
4231, Staff Physical Examinations
4330, Staff Selection and Hiring Process
4331, Conflicts of Interest (Nepotism)
4332, Criminal Background Checks

Superintendent of Schools Position Description

ADMINISTRATIVE REGULATIONS: None

AFFIRMED: December 28, 1990

REVISED: July 25, 2000

June 26, 2007