The School Board desires the Superintendent of Schools to establish a clear understanding on the part of all personnel of the working relationships in the school system. Lines of direct authority should be those approved by the Board and shown on the District’s organizational chart.

Personnel shall be expected to refer matters requiring administrative action to the administrator to whom they are responsible. That administrator shall refer such matters to the next higher administrative authority when necessary. Additionally, all personnel will be expected to keep the person to whom they are immediately responsible informed of their activities by whatever means the person in charge deems appropriate.

It is expected that the established lines of authority will serve most purposes. All personnel shall, however, have the right to appeal any decision made by an administrative authority.

Additionally, the lines of authority do not restrict in any way the development of a cooperative working relationship among all staff members at all levels in order to develop the best possible school programs and services. The established lines of authority represent direction of authority and responsibility as well as avenues for a two-way flow of ideas to improve the program and operations of the District.

CROSS REF.: 4211, Staff Communications to the School Board
District Organizational Chart

ADMINISTRATIVE REGULATIONS: None

AFFIRMED: July 25, 2000

REVISED: November 28, 2006
       June 26, 2007