



A meeting of the Kenosha Unified Personnel/Policy Committee chaired by Mrs. Coleman was called to order at 5:30 P.M. with the following Committee members present: Mr. Gallo, Mr. Jacobs, Mr. Retzlaff, Ms. Hamilton, Mr. Wamboldt, Ms. Morgan, and Mrs. Coleman. Dr. Hancock was also present. Mrs. Taube arrived later. Ms. Morrison was absent.

Mrs. Coleman welcomed the new student advisor member, Im'unique Morgan, who is a student at Reuther High School.

### **Approval of Minutes – January 8, 2013 Personnel/Policy Meeting**

Mr. Jacobs moved to approve the minutes as contained in the agenda. Mr. Gallo seconded the motion. Unanimously approved.

### **Policy/Rule 6421 – Programs for Students With Disabilities**

Mrs. Taube arrived at 5:35 P.M.

Dr. Sue Savaglio-Jarvis, Assistant Superintendent of Teaching and Learning, presented Policy 6421 – Programs for Students With Disabilities and indicated that the revisions in the policy consisted of changing the use of the word “program” to “services”, incorporating the services and procedures the District is required to provide by law (policies 6421, 6421.1, 6421.2, 6421.3, and 6421.4) into one policy, and adding a link which would direct individuals to the Wisconsin Department of Public Instruction (DPI) for more specific details on mandated services and procedures.

Ms. Susan Valeri, Director of Special Education, was also present and answered questions of Committee members.

Mr. Wamboldt moved to forward revised Policy 6421 – Services for Students With Disabilities and the recommendation for elimination of policies 6421.1, 6421.2, 6421.3, and 6421.4 to the School Board for a first reading on February 26, 2013, and a second reading on March 26, 2013. Mr. Jacobs seconded the motion. Motion carried. Ms. Hamilton dissenting.

### **Information Items**

There were no questions on the Recommendations Concerning Appointments, Leaves of Absence, Retirements, and Resignations.

Mr. Kristopher Keckler, Executive Director of Information & Accountability, presented the Parent/Guardian Survey Results. He indicated that a total of 2,018 surveys were completed which was almost three times the number of responses from the previous survey with most responses being favorable with at least 70% of the responses in the strongly agree or agree

categories in 21 of the 36 questions. Mr. Keckler noted that the results from the survey will continued to be studied by the District. A suggestion was made that the Cleanliness/Safety category not be a combined category in the future.

Mr. Keckler presented the Middle School Class Size Report. He indicated that it was being provided for informational purposes in response to a request by a Committee member. He noted that the classes were categorized into academic, activity, or elective courses for the different middle schools and the numbers were based on the Official Second Friday Pupil Count Day – January 11, 2013.

Mr. Keckler presented the School Year 2013-14 Preliminary Enrollment Projections as contained in the agenda and answered questions from Committee members. He indicated that the projections will continue to be reviewed and adjusted accordingly.

### **Future Agenda Items**

Mr. Keckler indicated that he would provide the High School Class Size Report in March.

Meeting adjourned at 6:12 P.M.

Stacy Schroeder Busby  
School Board Secretary



A meeting of the Kenosha Unified Audit/Budget/Finance Committee chaired by Mr. Gallo was called to order at 6:17 P.M. with the following Committee members present: Mr. Nuzzo, Mr. Bryan, Ms. Marcich, Mr. Kent, Mr. Coleman, Ms. Adams, and Mr. Gallo. Dr. Hancock was also present. Mr. Aceto was absent.

### **Approval of Minutes – December 4, 2012 Meeting**

Mr. Nuzzo moved to approve the minutes as contained in the agenda. Mr. Bryan seconded the motion. Unanimously approved.

### **Information Items**

Mrs. Tina Schmitz, Chief Financial Officer, presented the Budgeted Salaries and Benefits as contained in the agenda. She indicated it was being presented for informational purposes in response to a request from a Committee member. Mr. Bryan requested a comparison between teachers and instructional coaches. Mr. Kent requested information on how our numbers compare to other districts comparable in size.

Mrs. Schmitz presented the Investment Quarterly Report as contained in the agenda and there were no questions.

Mrs. Schmitz presented the Monthly Financial Statements as contained in the agenda. She noted that unemployment costs are under budget and that the substitute budget is over budget and that the two may offset themselves. She also noted a decrease in library and transportation aid of approximately \$75,000.

Mrs. Schmitz presented the Dashboard Report as contained in the agenda. A higher cost per student for 2010-2011 was noted and Mrs. Schmitz indicated that she would look into the reason behind that.

### **Future Agenda Items**

Mr. Coleman requested a copy of Kyle Flood's "Putting KUSD on Top" report.

Meeting adjourned at 6:33 P.M.

Stacy Schroeder Busby  
School Board Secretary



A joint meeting of the Kenosha Unified Audit/Budget/Finance and Curriculum/Program Committees chaired by Mr. Gallo was called to order at 6:36 P.M. with the following Committee members present: Mr. Nuzzo, Mr. Bryan, Ms. Marcich, Mr. Kent, Mr. Coleman, Ms. Adams, Mrs. Taube, Ms. Stevens, Mrs. Anderson, Mrs. Daghfal, Ms. Santoro, and Mr. Gallo. Dr. Hancock was also present. Mr. Aceto, Mrs. Coleman, Mrs. Reed, and Mr. Simpkins were absent. Ms. Galli was excused.

**Mary Frost Ashley Charitable Trust**

Ms. Patricia Demos, Community School Relations Coordinator, presented the Mary Frost Ashley Charitable Trust grant proposal titled Framework for Healthy Youth Development: Expanding Family and Student Learning Programs. She indicated that the goal of the one year grant is to further develop the District's Family Engagement Training and Education Programs as well as provide meaningful and engaging learning opportunities for students to increase achievement and attendance.

Mr. Bryan moved to forward the Mary Frost Ashley Charitable Trust grant proposal titled Framework for Healthy Youth Development: Expanding Family and Student Learning Programs to the full Board for submission. Mr. Kent seconded the motion. Unanimously approved.

**Request to Submit 21<sup>st</sup> Century Community Learning Center (CLC) Program Grant Application for 2013-14 School Year**

Dr. Sue Savaglio-Jarvis, Assistant Superintendent of Teaching and Learning, and Mr. Paris Echoles, Coordinator of Student Engagement and Equity, presented the Request to Submit the 21<sup>st</sup> Century Community Learning Center (CLC) Program Grant Application for 2013-2014 School Year as contained in the agenda and answered questions from Committee members.

Mr. Nuzzo moved to forward the Request to Submit the 21<sup>st</sup> Century Community Learning Center (CLC) Program Grant Application for the 2013-2014 School Year to the full Board for approval. Ms. Stevens seconded the motion. Unanimously approved.

Meeting adjourned at 6:47 P.M.

Stacy Schroeder Busby  
School Board Secretary



A meeting of the Kenosha Unified Curriculum/Program Committee chaired by Mrs. Taube was called to order at 6:54 P.M. with the following Committee members present: Ms. Stevens, Mrs. Coleman, Mrs. Anderson, Mrs. Daghfal, Ms. Santoro, and Mrs. Taube. Dr. Hancock was also present. Mrs. Reed and Mr. Simpkins were absent. Ms. Galli was excused.

### **Approval of Minutes – January 8, 2013 Meeting**

Mrs. Coleman moved to approve the minutes as presented in the agenda. Ms. Santoro seconded the motion. Unanimously approved.

### **Policy/Rule 6421 – Programs for Students With Disabilities**

Dr. Sue Savaglio-Jarvis, Assistant Superintendent of Teaching and Learning, presented Policy 6421 – Programs for Students With Disabilities and indicated that the revisions in the policy consisted of changing the use of the word “program” to “services”, incorporating the services and procedures the District is required to provide by law (policies 6421, 6421.1, 6421.2, 6421.3, and 6421.4) into one policy, and adding a link which would direct individuals to the Wisconsin Department of Public Instruction (DPI) for more specific details on mandated services and procedures.

Ms. Susan Valeri, Director of Special Education, was also present and answered questions of Committee members.

Mrs. Anderson moved to forward the revised Policy 6421 – Services for Students With Disabilities and the recommendation for elimination of policies 6421.1, 6421.2, 6421.3, and 6421.4 to the School Board for a first reading on February 26, 2013, and a second reading on March 26, 2013. Mrs. Coleman seconded the motion. Unanimously approved.

### **Hockey Cooperative Team Expansion**

Dr. Savaglio-Jarvis presented the Hockey Cooperative Team Expansion and explained that the District would like to expand the co-op hockey program to include Wilmot Union School District; however, in order to do so, the Wisconsin Interscholastic Athletic Association (WIAA) requires Board approval before it can act upon the request.

Mr. Steven Knecht, Coordinator of Athletics/Physical Education, was also present and answered questions of Committee members.

Mrs. Daghfal moved to forward the Hockey Cooperative Team Expansion to the Board for approval to expand the District’s hockey program into a co-op agreement with Wilmot Union School District. Ms. Stevens seconded the motion. Unanimously approved.

## **Information Items**

Dr. Savaglio-Jarvis presented the Kenosha Unified School District – Concordia University Wisconsin Partnership for English as a Second Language Minor and indicated that with the increase of English Language learners in the District, there is an increasing need for teachers to know how to tailor their instruction to increase student achievement in both content and language goals. In response, a partnership between the District and Concordia University Wisconsin has been established to provide staff a pathway to pursue an English as a second Language (ESL) certificate at a reduced cost. Mrs. Iva Plumley, Coordinator of Language Acquisition Programs, was also present and answered questions from Committee members.

Dr. Savaglio-Jarvis presented the Elementary Standards-Based Grading: Progress Monitoring and Assessing for Student Learning as contained in the agenda. She explained that the concept behind personalized learning has driven professional educators to recognize the need to assess student learning based on the current newly defined Common Core State Standards. Currently, kindergarten through grade 2 reporting measures student learning by clearly defining standards; however, once a student moves to grade 3, student work is measured by a letter grade which truly has no meaning when one understands the language behind standards-based grading. Ms. Susan Akina, a teacher at Bradford High School, was also present and shared a Standards-Based Grading PowerPoint presentation which included the following topics: What are Standards, and Why Change?, Parents and Students Will Get More Information About:, If You Want to Show Student Growth You Cannot Rely on the 100 Point Scale, 2 Students With a Score of 70, Grading Rubric (Elementary Proficiency Scale), How Does Standards-Based Grading Motivate Students?, and What is the Most Important Difference?

Dr. Savaglio-Jarvis presented the Promethean Follow-Up Responses as contained in the agenda. Mrs. Anne Fredriksson, Coordinator of Instructional Technology & Library Media, was also present and answered questions from Committee members.

Dr. Savaglio-Jarvis presented the Professional Learning Update Summer 2012 to Fall 2012 as contained in the agenda which included a list of District professional learning opportunities offered, the number of participants in each professional learning opportunity, and a list of both internal and external professional learning facilitators. Mrs. Jennifer Navarro, Coordinator of Organization Training and Development, was also present and answered questions from Committee members. She indicated that an updated Appendix A would be forwarded to the Committee as additional information was received since the report was printed.

Ms. Karen Davis, Assistant Superintendent of Elementary School Leadership, presented the Evans-Newton, Inc. information as contained in the agenda. She indicated that the District entered into a contract with Evans Newton, Inc. to provide professional development and job-embedded coaching for 20 elementary principals and instructional coaches to ensure that professional learning communities were structured to perform at a high level. The remaining elementary principals were already working with Expeditionary Learning and incorporated training related to teacher collaboration around student achievement into additional learning experiences. In these two ways, all elementary principals and instructional coaches have been learning to lead their schools through the process of developing effective teacher collaboration teams that are focused on student achievement. Ms. Davis further explained that Evans-Newton, Inc. is also working with the four District content coordinators from Teaching and

Learning. Their main work is driven around the questions, “What does the teaching of the common core look like in the classroom?” Three pilot schools (Brass, Bullen, and Indian Trail High School) were identified to work very closely with the content coordinators and the common core standards. Dr. Savaglio-Jarvis was also present and answered questions from Committee members.

Dr. Savaglio-Jarvis and Ms. Belinda Grantham, Director of Early Education, presented the Head Start Semi-Annual Report as contained in the agenda and answered questions from Committee members.

### **Future Agenda Items**

Dr. Savaglio-Jarvis indicated that she would be presenting an Honors Program Update in March and confirmed that a STEM Update would also be presented in the near future.

A World Language Update and an Extended Year/Year-Round School Update were requested by Committee members.

Meeting adjourned at 8:41 P.M.

Stacy Schroeder Busby  
School Board Secretary