A meeting of the Kenosha Unified Planning/Facilities/Equipment Committee chaired by Mr. Nuzzo was called to order at 5:30 P.M. with the following Committee members present: Mrs. Coleman, Mrs. Snyder, Mrs. Bothe, Mr. Zielinski, and Mr. Nuzzo. Dr. Mangi was also present. Mr. Valeri was excused. Ms. Iqbal was absent.

Approval of Minutes – November 12, 2013 (2 sets) and December 3, 2013 (2 sets)

Mrs. Coleman moved to approve the minutes as presented. Mrs. Bothe seconded the motion. Unanimously approved.

Proposed Outdoor Athletic Facility Evaluation

Mr. Patrick Finnemore, Director of Facilities, and Mr. Steven Knecht, Coordinator of Athletics/Physical Education, presented the Proposed Outdoor Athletic Facility Evaluation. They explained that in the fall of 2000 the Board authorized the formation of a Sports Advisory Committee which was the primary driver to 1) the inclusion of the high school competition track as part of the design and construction of Mahone Middle School and 2) the successful 2005 referendum which included athletic additions to both Bradford and Tremper High Schools. Since then, great strides have been made to improve the outdoor athletic facilities through a combination of general fund dollars, fundraising, donations, and the Indian Trail referendum project; however, the desire to have an equal complement of facilities at each of the boundary high schools is still present. A team of facilities and athletics personnel toured and evaluated the exterior athletic facilities in the District and came up with a long term conceptual plan for possible improvements. Administration recommends that a Sports Advisory Committee be formed to evaluate and give a recommendation on the outdoor athletic facilities. The recommendation would include a scope of work, cost estimates, a proposed funding plan, as well as a schedule for the Committee and the Board to consider. It was noted that the final report would be expected to be completed no later than one year after the formation of the Sports Advisory Committee, that Mr. Hamdan would be an advisor and resource to the Sports Advisory Committee, and that a large portion of the funding would most likely have to come through a referendum.

Mrs. Coleman moved to forward the Proposed Outdoor Athletic Facility Evaluation to the full Board for consideration. Mr. Zielinski seconded the motion. Unanimously approved.

Information Items

Mr. Finnemore presented the Capital Projects Update as contained in the agenda. He noted the addition of a “Special Projects” category in the report which includes other projects approved or being contemplated by the Board, i.e. eSchool relocation, the expansion of KTEC, and the expansion of LakeView. He also noted that the 2014-2015 Major Maintenance Capital Plan would be presented next month.
Mr. Finnemore presented the Utility Budget & Energy Savings Program as contained in the agenda. He noted that during the recent extreme temperatures, building temperatures were left at occupied mode as opposed to being set back which will most likely reflect an increase. He also informed the Committee of a recent pipe break at Lincoln Middle School.

**Future Agenda Items**

As noted above, Mr. Finnemore indicated that he would have the 2014-2015 Major Maintenance Capital Plan for the Committee next month.

Dr. Mangi requested that Wilson Air Conditioning be added to the agenda for next month.

Meeting adjourned at 6:03 P.M.

Stacy Schroeder Busby
School Board Secretary
A meeting of the Kenosha Unified Audit/Budget/Finance Committee chaired by Mrs. Taube was called to order at 6:09 P.M. with the following Committee members present: Mr. Nuzzo, Mr. Bryan, Mrs. Marcich, Mr. Kent, Mr. Aceto, Mr. Coleman, Mrs. Dawson, Mr. Holdorf, Ms. London, and Mrs. Taube. Dr. Mangi was also present.

**Approval of Minutes – November 12, 2013 (2 sets)**

Mr. Nuzzo moved to approve the minutes as contained in the agenda. Mr. Bryan seconded the motion. Unanimously approved.

**Information Items**

Mr. Tarik Hamdan, Interim Chief Financial Officer, distributed a copy of the Annual Financial Report and the Management Communications. Ms. Heather Kraeuter, Accounting & Payroll Manager, presented the Annual Financial Report and answered questions from Committee members. Mrs. Lisa Salo, CPA, of Schenck, S.C., presented the Management Communications document. She noted a deficiency in internal controls surround the filing of a verification report for the free and reduced lunch program. Mrs. Salo answered questions from Committee members.

Mr. Haman distributed and presented the Adopted 2013-2014 Budget. He noted that the document was provided prior to the meeting via an electronic link. There were no questions from Committee members.

Mr. Hamdan presented the Monthly Financial Statements and answered questions from Committee members.

**Future Agenda Items**

Mr. Aceto requested a Cash Flow Expectancy Report next month. Mr. Hamdan noted that the hotel expense breakdown report previously requested by the Board is almost complete.

Meeting adjourned at 7:06 P.M.

Stacy Schroeder Busby
School Board Secretary
A joint meeting of the Kenosha Unified Personnel/Policy and Curriculum/Program Committees chaired by Mr. Bryan was called to order at 7:14 P.M. with the following Committee members present: Mr. Flood, Mrs. Snyder, Mrs. Butler, Mrs. Dahl, Mrs. Taube, Mrs. Coleman, Mrs. Daghfal, Mrs. Karabetsos, Mrs. Kenefick, Mrs. Santoro, and Mr. Bryan. Dr. Mangi was also present. Mrs. Burns was excused. Mrs. Morrison, Ms. Morgan, Mrs. Renish-Ratelis, and Ms. Galli were absent.

**Approval of Minutes – December 3, 2013 (3 sets)**

Mrs. Snyder moved to approve the minutes as contained in the agenda. Mrs. Coleman seconded the motion. Unanimously approved.

**Standards Based Grading**

Mr. Flood indicated that concerns have been brought forward by two Committee members, Mrs. Karabetsos and Mrs. Dahl, in regards to Standards Based Grading; therefore, he asked for the item to be added to the agenda.

Discussion took place pertaining to the following concerns that were shared:

- Grading is not consistent.
  - Some teachers are picking the best pieces of work the student had while other teachers are picking the worst pieces of work of students. Likewise, some teachers are inputting all of the assignments while other are inputting only a few assignments.
  - Some teachers are stating that students aren’t allowed to get 4’s until the fourth quarter.

- Parents are not getting enough information.
  - Parents cannot look at the assignments and know their child’s grades.
  - Parents want to know how their child is doing academically. i.e., what their child needs to work on at home, what they are weak in, what they excel in and the parent cannot determine that with the standards based grading.

Mr. Flood moved that a recommendation be forwarded to the Board to end the implementation of the standards based grading at the end of the 2013-2014 school year and that the District return to the grading system used before standards based grading was implemented until Administration brings a proposal to the Board based on the findings of the Curriculum audit.

Administration noted that standards based grading has only been implemented for one full quarter and that they felt more information and discussion was needed before discarding standards based grading.
Committee members discussed the use of a survey to gather input from Principals, teachers, and parents.

Mr. Flood withdrew his motion to forward a recommendation to the Board to end the implementation of the standards based grading at the end of the 2013-2014 school year and that the District return to the grading system used before standards based grading was implemented until Administration brings a proposal to the Board based on the findings of the Curriculum audit.

Administration indicated that they would conduct a survey and look into alternative grading methods, i.e. the use of standards based grading together with the use of letter grading, and return to the Committee in March with a report.

Future Agenda Items

Dr. Savaglio-Jarvis indicated that in February she would be bringing a Course Offering Proposal, a Co-Ed Hockey Agreement, a Co-Ed Gymnastics Agreement, and a Middle School Honors Update.

Meeting adjourned at 7:59 P.M.

Stacy Schroeder Busby
School Board Secretary
A meeting of the Kenosha Unified Personnel/Policy Committee chaired by Mr. Bryan was called to order at 8:00 P.M. with the following Committee members present: Mr. Flood, Mrs. Snyder, Mrs. Butler, Mrs. Hamilton, Mrs. Dahl, and Mr. Bryan. Dr. Mangi was also present. Mrs. Burns was excused. Mrs. Morrison and Ms. Morgan were absent.

**School Board Policy Regarding Registered Sex Offenders**

Mrs. Sheronda Glass, Executive Director of Business, presented the School Board Policy Regarding Registered Sex Offenders. She indicated that Wisconsin Act 88, which went into effect on December 15, 2013, requires that registered sex offenders notify the District in advance of being in any school building, on any school grounds, school recreation area, or school athletic field or on any school property owned, used, or operated for school administration. She distributed a revised copy of the proposed policy and indicated that the last paragraph of the policy (#4 under “exceptions”) was revised to better mirror Wisconsin Act 88. She also noted that #1 under “procedures” of the policy has an option to specify a time frame for a Registrant to notify a Principal in advance of a visit. She indicated that her recommendation is 72 hours but that she is open to any suggestions.

Discussion took place regarding the following concerns the Committee had:

- Will contracted personnel supervising students at a school and/or an alternative location, i.e. CAADD Program be included under #4 of the “procedures”?
- How will Registrants go about, and know how to go about, giving notice of a visit to a school and/or program, i.e. CAADD Program, which is not housed at a traditional school building and/or is housed at an alternative location?
- How do local law enforcement and/or child welfare agencies plan on notifying the District of Registrants that they are supervising?

Mrs. Hamilton moved that Administration consider the concerns discussed by the Committee and bring the policy back to the Committee at next month’s meeting with any proposed revisions. Mrs. Butler seconded the motion. Motion passed. Mr. Flood abstaining.

**Future Agenda Items**

Mr. Flood requested that Policy 6520 - Field/Co-curricular Trips be added to the agenda next month.

Meeting adjourned at 8:15 P.M.

Stacy Schroeder Busby
School Board Secretary