



A meeting of the Kenosha Unified Planning/Facilities/Equipment Committee chaired by Mr. Falkofske was called to order at 5:30 P.M. with the following committee members present: Mr. Flood, Ms. Stevens, Mrs. Bothe, Mr. Zielinski, Mr. Thomey, Mr. Wicklund, Mr. Schaffrick, and Mr. Falkofske. Mr. Butts was absent.

Approval of Minutes – October 13, 2015 Planning/Facilities/Equipment

Mr. Falkofske noted that Mr. Thomey's name should be stricken from the second paragraph of the October 13, 2015 minutes.

Ms. Stevens moved to approve the minutes with the striking of Mr. Thomey's name from the second paragraph. Mr. Flood seconded the motion. Unanimously approved.

Outdoor Athletic Facility Project Bid Summary

Mr. Patrick Finnemore, Director of Facility Services, presented the Outdoor Athletic Facility Project Bid Summary. He indicated that the table contained in the report summarizes the low bids and selected contractor by bid section. Areas highlighted in gray have not yet been awarded; therefore, the bid amount total shown is considered to be a worst case amount by Camosy. Final contractor selection and bid amounts should be finalized and presented to the full Board at their February meeting. Mr. Finnemore answered questions from Committee members.

Ms. Stevens moved to forward the Outdoor Athletic Facility Project Bid Summary to the full Board for consideration. Mr. Wicklund seconded the motion. Unanimously approved.

Storm Water Easements – Outdoor Athletic Projects

Mr. Finnemore presented the Storm Water Easements Outdoor Athletic Projects. He indicated that the City of Kenosha requires that KUSD provide an easement on a portion of Ameche Field/Anderson Park, Bradford High School, and the Bullen Middle School properties. This easement will allow the City access to the storm water management facilities being installed at the three sites which will allow City staff or contractors to perform necessary maintenance and inspections. He noted that it is recommended that the Board authorize him to represent the district in the review of the final agreement. Once the agreement is finalized, it will be provided to the School Board President for final signature.

Mr. Finnemore further indicated that since the printing of the report, an additional easement for the sanitary sewer line on the Bradford High School property had been received. He requested that the Committee also forward that additional easement to the full Board. Mr. Finnemore answered questions from Committee members.

Ms. Stevens moved to forward the proposed storm water easements with the City of Kenosha described in the report along with the additional sanitary sewer line easement located on the

Bradford High School property to the full Board for their consideration. Mrs. Bothe seconded the motion. Unanimously approved.

2016-2017 Capital Projects Plan

Mr. Finnemore presented the 2016-2017 Capital Projects Plan and updated the Committee on the Bradford parking lot replacement project, Washington Middle School renovation project, Grewenow window and door replacement project, Forest Park hallway flooring replacement project, and contingency projects. Mr. Finnemore answered questions from Committee members.

Ms. Stevens moved to forward the 2016-2017 Capital Projects Plan to the full Board for consideration. Mr. Zielinski seconded the motion. Unanimously approved.

Information Item

Mr. Finnemore presented the Utility and Energy Savings Program Report. He noted that only 39% of the overall utility budget as compared to 43% last year has been spent this year. He indicated the mild winter along with the reduced price have attributed to the savings.

Mr. Finnemore noted that in April the Utility and Energy Savings Program Report will provide an update on the five schools that had major energy projects performed.

Mr. Thomey requested a report on the age of the district's various mechanical systems. Mr. Falkofske asked Mr. Thomey to send his request via email to the Superintendent's Office.

Future Agenda Items

Mr. Finnemore noted that the ESC/Employee Safety, the Capital Projects Update, and the Utility and Energy Savings Program Report would be presented in April as noted in the agenda.

Mr. Wicklund moved to adjourn the meeting. Ms. Stevens seconded the motion. Unanimously approved.

Meeting adjourned at 6:04 P.M.

Stacy Schroeder Busby
School Board Secretary



A meeting of the Kenosha Unified Personnel/Policy Committee chaired by Mr. Kunich was called to order at 6:06 P.M. with the following committee members present: Mrs. Snyder, Ms. Stevens, Mrs. Hamilton, Mr. Moore, Mr. Jenewein, and Mr. Kunich. Mr. Keckler was also present. Mrs. Stephens was excused and Mrs. Dahl was absent.

Approval of Minutes – December 1, 2015 Personnel/Policy

Mrs. Snyder moved to approve the minutes as presented in the agenda. Ms. Stevens seconded the motion. Unanimously approved.

Policies and Rules 1213, 3535, and 4226

Mrs. Tanya Ruder, Executive Director of Community Partnerships and Media Relations, presented Policies and Rules 1213 - Web Publication, 3535 - Technology Acceptable Use, and 4226 - Online Forum and explained that each policy and rule currently refer to the appropriate use of technology and the content that is posted on online forums, including websites, social media, blogs and other various forums. While each of the policies independently served a purpose in the past, the district's legal advisors recommend streamlining the three policies into one to better allow the district to uphold what is contained within them. By streamlining, the district will have one policy regarding acceptable use of technology for staff. The major changes consist of cleaning up language to delineate between an employee's personal use and professional use of social media, discourage the use of personal email and social media accounts as a tool to communicate with students, to allow the District to post/share appropriate student information as allowable under FERPA, Wis. Stat. 118.25 and the District's Student Records Policy, and to restrict solicitation for personal commercial use as well as for outside organizations.

Mrs. Snyder moved to forward revised Policy and Rule 4226 – Staff Technology Acceptable Use Policy to the full Board for consideration. Ms. Stevens seconded the motion. Unanimously approved.

Policy and Rule 6633 – Student Technology Acceptable Use Policy

Mr. Kristopher Keckler, Executive Director of Information and Accountability, presented Policy and Rule 6633 – Student Technology Acceptable Use Policy. He noted that the policy refers to the expectations for district students and their various interactions with technology. The policy has been revised to align with other district policies related to overall technology and to remove redundant phrases. There were no questions from Committee members.

Mr. Moore moved to forward Policy and Rule 6633 – Student Technology Acceptable Use Policy to the full Board for approval. Ms. Stevens seconded the motion. Unanimously approved.

Information Item

Mr. Keckler presented the School Year 2016-2017 Preliminary Enrollment Projections. He noted that the projections are composed by utilizing enrollment trends, birth rates and cohort

survival rates. He explained that an enrollment decline for the next three years is expected due mainly to declining birth rates. Mr. Keckler answered questions from Committee members.

There were no questions on the Recommendations Concerning Appointments, Leaves of Absence, Retirements and Resignations.

Future Agenda Items

Mrs. Ruder noted that Policy 4200 – General Personnel Policies would be presented in April as noted in the agenda.

Ms. Stevens moved to adjourn the meeting. Mrs. Snyder seconded the motion. Unanimously approved.

Meeting adjourned at 6:24 P.M.

Stacy Schroeder Busby
School Board Secretary



KENOSHA UNIFIED SCHOOL BOARD
AUDIT/BUDGET/FINANCE MEETING
Educational Support Center – Room 110
February 9, 2016
MINUTES

A meeting of the Kenosha Unified Audit/Budget/Finance Committee chaired by Mrs. Coleman was called to order at 6:27 P.M. with the following committee members present: Mr. Flood, Mr. Falkofske, Mr. Kent, Mr. Aceto, Mr. Lawler, and Mrs. Coleman. Mr. Hamdan was also present. Mr. Wade, Mrs. Dawson, Mr. Holdorf, Mr. Battle, and Mr. Leipski were excused.

Approval of Minutes – January 12, 2016 Audit/Budget/Finance

Mrs. Coleman noted that due to lack of a quorum, no action would be taken on the minutes and they would be brought back at the next Committee meeting.

Informational Items

Mr. Tarik Hamdan, Chief Financial Officer, presented the Cash and Investment Quarterly Report as of December 31, 2015 and answered questions from Committee members.

Mr. Hamdan presented the Summary of Grant Activity as of December 31, 2015 and answered questions from Committee members.

Mr. Hamdan presented the Monthly Financial Statements and noted approximately 20 teaching vacancies which have resulted in a surplus of approximately \$800,000. He then answered questions from Committee members.

Future Agenda Items

No future agenda items were noted.

Mr. Kent moved to adjourn the meeting. Mr. Flood seconded the motion. Unanimously approved.

Meeting adjourned at 6:45 P.M.

Stacy Schroeder Busby
School Board Secretary



KENOSHA UNIFIED SCHOOL BOARD
JOINT AUDIT/BUDGET/FINANCE AND
CURRICULUM/PROGRAM MEETING
Educational Support Center – Room 110
February 9, 2016
MINUTES

A joint meeting of the Kenosha Unified Audit/Budget/Finance and Curriculum/Program Committees chaired by Mrs. Snyder was called to order at 6:47 P.M. with the following committee members present: Mr. Flood, Mr. Falkofske, Mr. Kent, Mr. Aceto, Mr. Lawler, Mr. Kunich, Mr. Karabetsos, Mrs. Wickersheim, Ms. Riese, and Mrs. Snyder. Mr. Hamdan was also present. Mr. Wade, Mrs. Dawson, Mr. Holdorf, Mr. Battle, Mr. Leipski, and Ms. Nielsen were excused. Mrs. Santoro and Mr. Wojciechowicz were absent.

Mrs. Snyder noted that due to lack of a quorum no action would be taken.

Mary Frost Ashley Charitable Trust

Mrs. Patricia Demos, Community School Relations Coordinator, presented the Mary Frost Ashley Charitable Trust. She indicated that permission is requested for submission to the Mary Frost Ashley Charitable Trust for a one-year grant proposal titled framework for Health Youth Development: Expanding Family Learning and Student Engagement Program in the amount of \$125,000 to further develop the District Family Engagement Training and Education Programs as well as provide meaningful and engaging learning opportunities for student to increase achievement and attendance. Mrs. Demos answered questions from Committee members.

Mrs. Snyder indicated that no vote could be taken due to lack of a quorum and that the item would be forwarded to the full Board for consideration.

Future Agenda Items

No future agenda items were noted.

Meeting adjourned at 6:54 P.M.

Stacy Schroeder Busby
School Board Secretary



KENOSHA UNIFIED SCHOOL BOARD
CURRICULUM/PROGRAM MEETING
Educational Support Center – Room 110
February 9, 2016
MINUTES

A meeting of the Kenosha Unified Curriculum/Program Committee chaired by Mrs. Snyder was called to order at 6:56 P.M. with the following committee members present: Mr. Kunich, Mrs. Karabetsos, Mrs. Wickersheim, Ms. Riese, and Mrs. Snyder. Mrs. Housaman was also present. Mr. Wade and Mrs. Nielsen were excused. Mrs. Santoro and Mr. Wojciechowicz were absent.

Approval of Minutes – January 12, 2016 Curriculum/Program

Mr. Kunich moved to approve the minutes as presented in the agenda. Mrs. Karabetsos seconded the motion. Unanimously approved.

Head Start Semi-Annual Report

Ms. Belinda Grantham, Director of Early Education, presented the Head Start Semi-Annual Report. She noted that site revisions were made at Jefferson Elementary and at Just Kid Inn Childcare with only a PM session being offered at Jefferson and the elimination of the Just Kid Inn Childcare site. The mandated enrollment number of 389 has not been met this school year. As of December 30, 338 students were enrolled. Families will continue to be recruited and progress will be monitored through the monthly HS22 report that is provided to the School Board. 401 families were identified as needing services resulting in 464 referrals to various community agencies in the past five months. Compliance with mandated physical and dental exams were not met as only 74% of students were in compliance opposed to the mandated 90%. The Kenosha Community Health Center (KCHC) continues to be the main provider for exams and support from additional clinics and private providers continue to be sought to bring the program into compliance. Ms. Grantham answered questions from Committee members.

Course Change Proposals for LakeView Technology Academy

Mrs. Julie Housaman, Assistant Superintendent of Teaching and Learning, presented the Course Change Proposal for LakeView Technology Academy and explained that the rise of cloud services provides companies with cheaper alternatives to maintain their own networks. As a result, the market in networking is becoming oversaturated and certifications in networking are diminishing in value. However, computer programming and web development are predicted to be among the most in-demand jobs in 2016. Therefore, beginning with the 2016-2017 school year LakeView, under the guidance of Gateway Technical College, is proposing a shift in instructional foci in the Information Technology Academy from networking to computer programming and web development. The transition will take two years to implement. Mrs. Housaman answered questions from Committee members.

Mr. Kunich moved to forward the course proposals and course elimination requests to shift the instructional foci from networking to computer programming and web development in the Information Technology Academy at LakeView Technology Academy to the full Board for consideration. Mrs. Karabetsos seconded the motion. Unanimously approved.

New Course Proposal: Foundations of Algebra

Mrs. Housaman presented the New Course Proposal: Foundations of Algebra and explained that despite efforts at the middle school level to improve readiness for high school mathematics, failure rates remain high. Therefore, the new course proposal is being brought forward for approval. The course is designed to support students who, based on several indicators, are likely to struggle in their 9th grade Algebra 1 class by addressing conceptual understanding in key areas as well as skill gaps in key foundational areas that are essential for success in Algebra 1. Mrs. Housaman and Mrs. Jennifer Lawler, Coordinator of Mathematics, answered questions from Committee members.

Mr. Kunich moved to forward the proposal for the addition of Foundations of Algebra course to the full Board for consideration. Mr. Wickersheim seconded the motion. Unanimously approved.

New Course Proposal: Computer Science Fundamentals

Mrs. Housaman presented the New Course Proposal: Computer Science Fundamentals and explained that in the United States it is estimated that 1.2 million workers will be needed in the fields of computer science and mathematics over the next five years. However, the number of students seeking this pathway will only fill approximately 40% of the openings. The addition of the course will provide an opportunity for middle school students to explore career options in computer science. If the course is approved, the curriculum for the course will be developed using multiple resources and teachers will attend training for it.

Mr. Kunich moved to forward the proposal for the addition of the Computer Science Fundamentals course to the full Board for consideration. Mr. Wickersheim seconded the motion. Unanimously approved.

Course Removal and Name Change Proposal: Precalculus

Mrs. Housaman presented the Course Removal and Name Change Proposal: Precalculus. She indicated that in 2006 Advanced Math Analysis-Honors was renamed to Precalculus-Honors; however, Math Analysis was not renamed Precalculus at that time. Therefore, to be consistent with course naming practices, this request is being brought forward to formally happen.

Mr. Kunich moved to forward the proposal for the change of the Math Analysis course to Precalculus to the full Board for consideration. Mr. Wickersheim seconded the motion. Unanimously approved.

Future Agenda Items

Mrs. Snyder noted that the Math Applications along with the Talent Development Long Range Plan could be presented in April.

Mr. Wickersheim moved to adjourn the meeting. Mr. Kunich seconded the motion. Unanimously approved.

Meeting adjourned at 7:23 P.M.

Stacy Schroeder Busby
School Board Secretary