**MISSION**
Provide excellent, challenging learning opportunities and experiences that prepare each student for success.

**VISION**
To be Wisconsin’s top performing urban school district that is highly regarded for continuously exceeding all expectations.

**CORE VALUES**

- **SAFETY** providing a safe learning and working environment
- **TEAMWORK** collaborating respectfully to meet goals
- **UNITY** being united among staff, students, families and all other stakeholders
- **DIVERSITY** being inclusive of all individuals
- **EQUITY** treating all in a fair and just manner
- **NURTURING** providing a caring and encouraging environment
- **TRUST** building confidence through transparency
- **STABILITY** building organizational capacity to adapt to change successfully

**STRATEGIC DIRECTIONS**

1. Increase academic achievement for all students by prioritizing, planning and implementing recommendations from the curriculum audit.
2. Implement transparent fiscal management practices that prioritize and align resources with strategic goals.
3. Retain and recruit highly qualified staff who work to ensure the success of every student.
4. Enhance the leadership and expertise of all staff through professional learning and collaboration.
5. Foster and strengthen community partnerships to increase student learning and family engagement.