

REGULAR MEETING OF  
THE KENOSHA UNIFIED SCHOOL BOARD  
HELD FEBRUARY 25, 2014

A regular meeting of the Kenosha Unified School Board was held on Tuesday, February 25, 2014, at 7:00 P.M. in the Board Room of the Educational Support Center. Ms. Stevens, President, presided.

The meeting was called to order at 7:17 P.M. with the following Board members present: Mrs. Taube, Mr. Flood, Mr. Nuzzo, Mrs. Snyder, Mrs. Coleman, Mr. Bryan, and Ms. Stevens. Dr. Mangi was also present.

Ms. Stevens, President, opened the meeting by announcing that this was a regular meeting of the School Board of Kenosha Unified School District. Notice of this regular meeting was given to the public by forwarding the complete agenda to all requesting radio stations and newspapers. Copies of the complete agenda are available for inspection at all public schools and at the Superintendent's office. Anyone desiring information as to forthcoming meetings should contact the Superintendent's office.

Dr. Bethany Ormseth, Interim Assistant Superintendent of Secondary School Leadership, presented the National Soccer Coaches Association of America Academic All American Team Award, the 2013 Academic All State Team Boys Cross Country Division 1 Awards, the School First Attendance Campaign Awards, and a Veteran Diploma. She introduced Mr. Scott Plank, Coordinator of Fine Arts, and he presented the Wisconsin State Theater Festival Awards.

There were no Administrative and/or Supervisory appointments.

Mrs. Coleman introduced the Student Ambassador, Tonaya Gulley, from Tremper High School and she made her comments.

Mr. Bryan presented the Legislative Report.

There were views and comments by the public.

Board members made their responses and comments.

Ms. Stevens made her Board President remarks.

Dr. Mangi presented the Superintendent's Report.

The Board considered the following Consent-Approve items:

Consent-Approve item XI-A – Recommendations Concerning Appointments, Leaves of Absence, Retirements, and Resignations as contained in the agenda.

Consent-Approve item XI-B – Minutes of the 1/30/14 Special Meeting, 2/04/14 Special Meeting and Executive Session, and the 2/04/14 Regular Meeting.

Consent-Approve item XI-C – Summary of Receipts, Wire Transfers, and Check Registers submitted by Ms. Heather Kraeuter, Accounting & Payroll Manager; Mr. Hamdan, Interim Chief Financial Officer, and Dr. Joseph Mangi, excerpts follow:

“It is recommended that the January 2014 cash receipt deposits totaling \$305,297.99 and cash receipt wire transfers-in totaling \$40,339,101.49, be approved.

Check numbers 503365 through 504326 totaling \$7,508,396.14, and general operating wire transfers-out totaling \$253,331.44 are recommended for approval as the payments made are within budgeted allocations for the respective programs and projects.

It is recommended that the January 2014 net payroll and benefit EFT batches totaling \$14,022,818.04 and net payroll check batches totaling \$6,892.42 be approved.”

Mrs. Taube moved to approve the Consent Agenda as contained in the agenda. Mrs. Coleman seconded the motion. Unanimously approved.

Mr. Hamdan and Mrs. Lisa Salo of Schneck presented the 2012-2013 Financial Audit Report submitted by Ms. Kraeuter, Mr. Hamdan, and Dr. Mangi, excerpts follow:

“The District’s Auditor, Schenck SC, has concluded their financial audit of the District’s financial statements. The Audit, Budget and Finance Committee reviewed the audited financials at the January 14, 2014 meeting, and had the opportunity to ask questions. Ms. Lisa Salo from Schenck was on hand to answer questions and provided a report to the committee. It was the opinion of Schenck that the District’s financial statements “...present fairly, in all material respects, the respective financial position of the governmental activities, the business-type activities, each major fund, and the aggregate remaining fund information of the District as of June 30, 2013, and the respective changes in financial position and where applicable, cash flows thereof for the year ended in conformity with accounting principles generally accepted in the United States of America.” The full Annual Financial Report is available on the District’s website.

Lisa Salo of Schenk SC will be available for questions or discussion at the February 25, 2014 School Board meeting, however no formal action is required other than acknowledgement of receipt of the audit results.”

No formal action was required. The Board acknowledged receipt of the audit results.

Mr. Nuzzo moved that agenda item XIII-C – Possible Censure of School Board Member Kyle Flood be moved up in the agenda and addressed next. Mrs. Coleman seconded the motion. Motion passed. Mr. Flood abstaining.

Ms. Stevens passed the gavel to Mrs. Taube.

Ms. Stevens moved that Kyle Flood be censured because he received a municipal citation for having drug paraphernalia found in his dorm room at U.W. Parkside. Mrs. Coleman seconded the motion. Motion passed. Mr. Flood abstaining.

Mrs. Taube returned the gavel to Ms. Stevens.

Mr. Patrick Finnemore, Director of Facilities, presented the 2014-2015 Capital Projects Plan submitted by Mr. John Setter, Project Architect; Mrs. Cindy Gossett, Director of Food Services; Mr. Finnemore; and Dr. Mangi, excerpts follow:

“Board Policy 3711 requires that a major maintenance project list be developed annually by the Department of Facilities Services and that the list be reviewed by the Planning, Facilities, and Equipment Committee and taken to the School Board for action no later than April 1st of each year. This report includes the proposed major maintenance and energy savings projects plans for 2014-15 as well as a proposed project in the Central Kitchen.

The overall major maintenance plan is updated on a regular basis with annual evaluations of each project on the list by the Facilities Department. The plan includes “place marks” for annual-type projects, which include roof, exterior envelop, asphalt/concrete, and flooring replacements. Each project is prioritized by the Facilities Department based, in-part, on the priority system detailed in the Board Policy. Generally, this report also includes the capacity projects as required by Board Policy 7210; however there are no capacity projects proposed for the coming year.

The major maintenance budget is \$2,000,000; however, \$500,000 will be used to continue to pay off the loan used to fund the Reuther masonry restoration project, and an additional \$500,000 will be used to fund security improvements at all of our facilities. The three-year security project and related funding was approved by the Board at the June 25, 2013 meeting. This leaves \$1,000,000 for major maintenance projects this year.

This report was reviewed by the Planning, Facilities, and Equipment Committee at the February 11, 2014 meeting, and the Committee unanimously recommended that it be forwarded on to the full Board for consideration.

Administration recommends School Board approval of the 2014-15 Capital Projects Plan as described in this report.”

Mrs. Coleman moved to approve the 2014-2015 Capital Projects Plan as contained in the agenda. Mr. Nuzzo seconded the motion. Unanimously approved.

Mr. Robert Hofer, Purchasing Agent, presented the Report of Contracts in Aggregate of \$25,000 submitted by Mr. Hofer, Mr. Haman, and Dr. Mangi, excerpts follow:

“School Board Policy 3420 requires that “all contracts and renewals of contracts in aggregate of \$25,000 in a fiscal year shall be approved by the School Board except in the event of an emergency as determined and reported to the School Board monthly by the Purchasing Agent.”

The contracts/agreements in aggregate of \$25,000 that have been added to the Contract Management Database subsequent to January 28, 2014, with approval of the purchasing agent are shown in the database in coral color. Board members may access this database while on district property.

The following contracts/agreements have not been added to the Contract Management Database are being presented to the Board at this time for Board Approval:

- Achieve 3000 – Differentiated Literacy Solution;
- The Flippen Group – Capturing Kids’ Hearts Staff Training; and
- Solution Tree – Professional Learning Communities Institute.”

Mrs. Taube moved to approve the addition of Achieve 3000 and The Flippen Group to the Contract Management Database but hold on the approval of Solution Tree until complete contract rationale information is provided. Ms. Stevens passed the gavel to Mrs. Taube and seconded the motion. Discussion followed. Mrs. Taube withdrew her motion.

Mrs. Taube returned the gavel to Ms. Stevens.

Mrs. Snyder moved to approve the recommended contracts/agreements noted in the agenda in aggregate of \$25,000. Mrs. Taube seconded the motion. Motion carried. Mr. Flood and Mr. Bryan dissenting.

Ms. Stevens introduced School Board Policy 8720 – Special School Board Meetings submitted by Mr. Flood, excerpts follow:

“Mr. Flood’s Rationale: Bob Nuzzo and myself tried this at a board meeting and were told that it was against policy. This will increase communication, transparency and accountability for the Board.

At the January 25, 2014, regular board meeting, it was unanimously approved to table revisions to Policy 8720 until the February 25, 2014, meeting.”

Mrs. Taube moved to defer action on School Board Policy 8720 – Special School Board Meetings until April when the entire 8000 policy series is reviewed. Ms. Stevens passed the gavel to Mrs. Taube and seconded the motion. Mrs. Taube returned the gavel to Ms. Stevens.

Roll call vote. Ayes: Mrs. Taube, Mr. Bryan, and Ms. Stevens. Noes: Mr. Flood, Mr. Nuzzo, Mrs. Snyder, and Mrs. Coleman. Motion failed.

Mr. Flood moved to approve School Board Policy 8720 – Special School Board Meetings as a first reading with the addition of “with the exception to any contradiction to any policy” at the end of the fourth paragraph. Mr. Nuzzo seconded the motion. Motion passed. Mrs. Taube, Mr. Bryan, and Ms. Stevens dissenting.

Ms. Stevens presented School Board Policy 6520 – Field/Co-Curricular Trips submitted by Dr. Sue Savaglio-Jarvis, Assistant Superintendent of Teaching and Learning, and Dr. Mangi, excerpts follow:

“Kenosha Unified School District lies in a unique location with many wonderful learning opportunities for students within the city limits as well as outside of the city and state limits. The Board of Education requested that the Department of Teaching and Learning review current School Board Policy 6520 - Field/Co-Curricular Trips to ensure it meets the needs of staff and students when considering an extended learning opportunity off school grounds. The request also included a close examination of Kenosha Public Museums in regards to their alignment with Kenosha Unified’s curriculum and standards.

Kenosha Unified School District’s School Board Policy 6520 highlights the importance of providing extensions within the learning environment to enhance student learning. The following link (<http://www.kusd.edu/docs/EducProgServ.pdf>) provides a closer examination of the current educational programs and services provided by the Kenosha Public Museums.

Upon review, the current policy as written is properly worded in order for district staff to adequately address field trips and offer extending and enriching off campus learning opportunities for all students. Upon further review, the educational programs and services being offered by the Kenosha Public Museums meet Kenosha Unified standards and curriculum.

At the February 11, 2014 Joint Personnel/Policy & Curriculum/Program Standing Committee meeting, Administration recommended that wording in current Board Policy 6520 be retained and to encourage the many wonderful learning opportunities inside the city limits as well as outside the city and state limits for student growth and learning. Kenosha Public Museums would be an enriching and engaging opportunity for students as the current educational programs and services offered via the museums are aligned to current grade (kindergarten through eighth) standards and curriculum. The joint committee voted to forward Policy 6520 to the full Board for consideration of a minor word change in paragraph two.

Administration recommends that the Board approve revised Policy 6520 – Field/Co-Curricular Trips as a first reading this evening and a second reading at the March 25, 2014, regular meeting.”

Mr. Bryan moved to approve School Board Policy 6520 - Field/Co-Curricular Trips as a first reading. Mrs. Stevens passed the gavel to Mrs. Taube and seconded the motion. Unanimously approved.

Mrs. Taube returned the gavel to Ms. Stevens.

Ms. Stevens presented School Board Policy 8712 – School Board Meeting Agenda Preparation and Dissemination submitted by Mr. Flood, excerpts follow:

“Mr. Flood’s Rationale: This change will reduce the feeling of being unprepared to vote by Board members.

At the January 28, 2014, regular meeting, Policy/Rule 8712 was approved on a first reading with the eliminated wording in the second paragraph reinstated.”

Mr. Food moved to approve School Board Policy 8712 – School Board Meeting Agenda Preparation and Dissemination as a second reading. Mrs. Taube seconded the motion. Unanimously approved.

Dr. Mangi presented School Board Policy 1610 – Registered Sex Offender submitted by Mrs. Glass, Executive Director of Business, and Dr. Mangi, excerpts follow:

“2013 Wisconsin Act 88 (Act 88) requires the registered sex offender to notify the District Administrator ( Superintendent) or his/her designee (Administrator) of the specific date, time and place of the visit and his/her status as a registered sex offender. This new law, which is effective as of December 15, 2013, prohibits registered sex offenders from being in any school building, on any school grounds, school recreation area, or school athletic field, or on any school property owned, used, or operated for school administration unless the registered sex offender notifies the Administrator.

During discussion at the January 14, 2014, Personnel/Policy Committee meeting, a number of questions were raised regarding off-site programs, Registrant notification, contracted employees and requirements of local law enforcements and/or child welfare agencies providing notification. The policy was sent back to legal counsel to provide direction as it relates to the concerns raised. The updated policy is provided for your consideration.

At its February 11, 2014, meeting, the Personnel/Policy Standing Committee voted to forward the registered sex offender policy to the School Board for a first and second reading. Administration recommends that the School Board approve new Policy 1610 - Registered Sex Offender as a simultaneous first and second reading this evening.”

Mr. Bryan moved to approve School Board Policy 1610 – Registered Sex Offender as a simultaneous first and second reading. Mr. Flood seconded the motion. Unanimously approved.

Dr. Mangi presented School Board Policy/Rule 5240 – Accommodation of Private School and Home Based Educational Program Students submitted by Mr. Kristopher Keckler, Executive Director of Information & Accountability, and Dr. Mangi, excerpts follow:

“Policy and Rule 5240 – Accommodation of Private School and Home Based Educational Program Students provides limited enrollment options for Kenosha resident students who are enrolled full time in a private school or home based (homeschool) setting. Act 20 (2013) greatly expanded the opportunities for resident and non-resident homeschooled pupils. Act 20 and the new part-time attendance law (Wis. Stats 118.53) allow homeschooled pupils in any grade to attend any public school on a part-time basis. The previous rule was limited to just resident students in high school grades. A school district is required, space permitting, to allow resident and non-resident homeschooled pupils to take up to two (2) courses per semester at any public school. Pupils must satisfy the minimum standards for admission to a course offered by the school district. The school board of a district shall determine the minimum standards for admission to a course offered by the school district at each grade.

Kenosha resident students who are enrolled full time in a private school are still limited to part time KUSD enrollment at grades 9-12. This option was not changed by the recent legislation. All students participating under the revised rule will be factored into the district membership report for state aid reporting. KUSD Policy and Rule 5240 needs to align with the updated state requirements.

At the February 11, 2014, joint Personnel/Policy and Curriculum/Program Committee meeting, it was voted to forward revised Policy/Rule 5240 to the full Board for consideration. Administration recommends that the School Board approve as a first reading proposed revisions to Policy and Rule 5240 – Accommodation of Private School and Home Based Educational Program Students as presented this evening and that it be brought back for a second reading at the March 25, 2014, regular school board meeting.”

Mr. Flood moved to approve School Board Policy/Rule 5240 – Accommodation of Private School and Home Based Educational Program Students as a first reading and that it be brought back for a second reading at the March 25, 2014, regular school board meeting. Mrs. Taube seconded the motion. Unanimously approved.

Mr. Steven Knecht, Coordinator of Athletics/Physical Education presented the Hockey Cooperative Team Expansion submitted by Mr. Steven Knecht, Dr. Savaglio-Jarvis, and Dr. Mangi, excerpts follow:

“In the 2001-02 school year, Kenosha Unified School District began sponsoring hockey as a co-op team. The original members of the co-op team were Tremper High School and Bradford High School. Since then Indian Trail High School was added to the co-op. From the existence of the program, the team has been recognized as the Kenosha Thunder.

During the 2011-12 school year, interest in expanding the co-op was explored as the number of participants had dipped; and citizens from the neighboring communities of Wilmot and Westosha expressed interest in joining the Kenosha Thunder. However, there are date requirements for applications into the co-op team agreements; and timing proved to be an obstacle. Additionally, specific information surrounding the agreement in a co-op needed to be ascertained. As a result, students from Wilmot and Westosha did not join the co-op in 2011-12.

In February 2013 Wilmot Union High School moved forward with approval from their school board and, with the approval of the Kenosha Unified School District Board of Education, became a member of the Kenosha Hockey Co-op in the 2013-14 school year. During the 2012-13 standing committee meetings and school board meetings, it was stated that in 2014 Westosha Central High School would most likely be ready to move forward and ask to be part of the Kenosha Hockey Co-op; and they have done so. Appropriate information has been shared (financials, code of conduct, etc.), and Westosha Central School District has approved Westosha Central High School to co-op in hockey with Kenosha Unified School District and the Kenosha Thunder hockey team. Now that this process has been approved by the Westosha Central School District, the WIAA application process requires Kenosha Unified School District approval before it can act upon the request.

The Kenosha Thunder Hockey Co-op Team is running its program but is not near capacity. Adding this fifth Kenosha County high school, will strengthen the program in numbers and add additional opportunities to students in another community. Additionally, and more importantly for Kenosha Unified School District, this is fiscally responsible as it will reduce the cost of hockey for the district. Westosha Central School District will financially support their students in the program.

At its February 11, 2014, meeting the Curriculum/Program Committee voted to forward this report to the School Board for consideration. Administration recommends that the School Board grant approval to expand the district's hockey program into a co-op agreement with Westosha Central School District beginning in the 2014-15 school year."

Mr. Flood moved to approve the expansion of the district's hockey program into a co-op agreement with Westosha Central School District beginning in the 2014-15 school year. Mr. Nuzzo seconded the motion. Unanimously approved.

Mr. Knecht presented the Gymnastics Cooperative Team Expansion submitted by Mr. Steven Knecht, Dr. Savaglio-Jarvis, and Dr. Mangi, excerpts follow:

"In 1982 the Wisconsin Interscholastic Athletic Association (WIAA) made an amendment to their constitution, bylaws, and rules of eligibility which permitted member schools to have cooperative teams (co-op teams). Co-op teams permitted member schools to join together and support an athletic program in order to have a team exist.

In the 1993-94 school year, Kenosha Unified School District began sponsoring gymnastics as a co-op team. The original members of the co-op team were Tremper High School and Bradford High School. Since then Indian Trail High School was added to the co-op. From the existence of the program, the team has been recognized as the Kenosha Combined Gymnastics Team.

During summer 2013 the Westosha Central High School Athletic Department contacted the Kenosha Unified School District Office of Athletics/Physical Education about a gymnastics co-op between the district's combined team and Westosha Central High School. Due to time-lines with the WIAA, this opportunity cannot be afforded for this school year but could be made possible beginning with the 2014-15 school year.

Appropriate information has been shared (financials, code of conducts, etc.), and Westosha Central School District has approved Westosha Central High School to co-op in gymnastics with Kenosha Unified School District and the Kenosha Combined Gymnastics Team. Now that this process has been approved by the Westosha Central School District, the WIAA application process requires Kenosha Unified School District approval before it can act upon the request.

The Kenosha Combined Gymnastics Team is running its program but is not near capacity. Numbers in both programs in Kenosha and in Westosha are low, and combining Kenosha's team with Westosha Central would provide stability to the district's programs and continue to give its female athletes a sport to compete in during the winter. Additionally, and more importantly for Kenosha Unified School District, this is fiscally responsible change as it



will reduce the cost of gymnastics for the district. Westosha Central School District will financially support their students in the program.

At its February 11, 2014, meeting, the Curriculum/Program Standing Committee voted to forward this report to the School Board for consideration. Administration recommends that the School Board grant approval to expand the district's gymnastics program into a co-op agreement with Westosha Central School District beginning in the 2014-15 school year."

Mrs. Coleman moved to defer the Gymnastics Cooperative Team Expansion until the March Board meeting. Mr. Nuzzo seconded the motion. Motion failed. Mrs. Taube, Mr. Nuzzo, Mrs. Snyder, Mr. Bryan, and Ms. Stevens dissenting.

Mrs. Taube moved to approve the expansion of the district's gymnastics program into a co-op agreement with Westosha Central School District beginning in the 2014-15 school year. Mr. Bryan seconded the motion. Motion carried. Mr. Flood and Mrs. Coleman dissenting.

Dr. Mangi presented the Request to Submit the 21<sup>st</sup> Century Community Learning Center (CLC) Program Grant Application for the 2014-2015 School Year submitted by Mrs. Julie Housaman, Director of Title Programs; Mr. Keckler; and Dr. Mangi, excerpts follow:

"The 21st Century Community Learning Center (CLC) Program is a federally funded grant program. Federal guidelines state that funds for the CLC program are distributed to the state level and then allocated to communities based on an extremely competitive process to offer out-of-school time programming. Grants awarded under this competition will range from \$50,000 up to \$100,000 per CLC site. Activities are intended to serve students at schools with high poverty rates and schools in need of improvement based on the results of the Wisconsin Knowledge and Concepts Examination. Funds are allocated to the school district for fiscal and program management.

All CLC programs within the Kenosha Unified School District will continue to provide a safe-haven for children during out-of-school time. Out-of-school time includes before school, after school, early release days, and half days. The combination of academic support, a nutritious snack, and a host of enrichment activities allows for a great partnership with community based organizations like the Boys and Girls Club of Kenosha, the University of Wisconsin-Extension, Crossway Community Church and the Kenosha County Department of Human Services. Each of these primary partners participates in a CLC Advisory Council.

At the February 11, 2014, Audit/Budget/Finance and Curriculum/Program Committee meetings, it was voted to forward the CLC Program grant to the full board for approval. Administration recommends that the School Board grant approval for submission and acceptance of the 21<sup>st</sup> Century Community Learning Center (CLC) Program Grant Application for 2014-2015 School Year."

Mrs. Coleman moved to approve the submission and acceptance of the 21st Century Community Learning Center (CLC) Program Grant Application for 2014-2015 School Year. Mrs. Taube seconded the motion. Unanimously approved.

Mrs. Taube moved to approve agenda items XII(L) through XII(R) under Old Business (Rosetta Stone, New Course Proposal: Advanced Placement Art History, New Course Proposals: Advanced Placement Physics 1 and 2, New Course Proposal: Advanced Placement Human Geography; New Course Proposal: Teen Leadership; and Gateway Transcribed Course Proposal: Accounting Principles). Mrs. Coleman seconded the motion. Unanimously approved.

Ms. Stevens presented Policy 8870 – Public Participation at School Board Meetings, excerpts follow:

“The following changes are recommended to Policy 8870 to comply with a legal settlement agreement:

Citizen comments and questions at any Board meeting may deal with any topic related to District issues or concerns and/or the Board's agenda. However in public session, the Board shall not hear irrelevant, repetitive, abusive, or harassing speech, or speech that causes disruption to the orderly conduct of the meeting. The Board also shall not hear discussion of confidential personnel disputes or grievances involving individual school employees that do not implicate issues of public concern, or individual student disciplinary matters, as there are other channels available in the District that provide for consideration and disposition of such matters. The Board president may set time limits and other administrative requirements as appropriate on the public's participation at Board meetings.

It is recommended that revised School Board Policy 8870 – Public Participation at School Board Meetings be approved as a simultaneous first and second reading this evening.”

Mrs. Taube moved to approve Policy 8870 - Public Participation at School Board Meetings simultaneously as a first and second reading. Mr. Flood seconded the motion. Unanimously approved.

Mrs. Taube presented the Donations to the District as contained in the agenda.

Mrs. Taube moved to approve the Donation to the District as presented. Mr. Flood seconded the motion. Unanimously approved.

Mr. Nuzzo moved to adjourn the meeting. Mr. Bryan seconded the motion. Unanimously approved.

Meeting adjourned at 9:57 P.M.

Stacy Schroeder Busby  
School Board Secretary