REGULAR MEETING OF
THE KENOSHA UNIFIED SCHOOL BOARD
HELD SEPTEMBER 27, 2016

A regular meeting of the Kenosha Unified School Board was held on Tuesday, September 27, 2016, at 7:00 P.M. in the Board Room of the Educational Support Center. Mrs. Coleman, President, presided.

The meeting was called to order at 7:00 P.M. with the following Board members present: Ms. Stevens, Mrs. Snyder, Mr. Kunich, Mr. Garcia, Mr. Falkofske, Mr. Wade, and Mrs. Coleman. Dr. Savaglio-Jarvis was also present.

Mrs. Coleman, President, opened the meeting by announcing that this was a regular meeting of the School Board of Kenosha Unified School District. Notice of this regular meeting was given to the public by forwarding the complete agenda to all requesting radio stations and newspapers. Copies of the complete agenda are available for inspection at all public schools and at the Superintendent's office. Anyone desiring information as to forthcoming meetings should contact the Superintendent's office.

Mrs. Tanya Ruder, Chief Communication Officer, presented the Summer Art Show Award Winners.

Dr. Sue Savaglio-Jarvis presented two Administrative Appointments.

Dr. Savaglio-Jarvis noted that Ms. Lisa Ruediger's appointment as the Coordinator of Special Education and Student Support was previously approved at the June 28, 2016, school board meeting; however, she was unable to attend that meeting, so she was present this evening. The board welcomed Ms. Ruediger.

Ms. Stevens moved to approve Ms. Michelle Santelli as the Interim Assistant Principal at Tremper High School. Mr. Falkofske seconded the motion. Unanimously approved.

Mr. Kunich introduced the student ambassador, Michael Hertel from Indian Trail High School and Academy, and he made his comments.

Mr. Wade gave the Legislative Report.

Views and/or comments by the public were made.

Responses and/or comments were made by Board members.

Mrs. Coleman gave the Board President remarks.

Dr. Savaglio-Jarvis gave the Superintendent's Report.

Board members considered the following Consent-Approve items:

Consent-Approve item XI-A – Recommendations Concerning Appointments, Leaves of Absence, Retirements, Resignations and Separations.

Consent-Approve item XI-B – Minutes of the 8/23/16 Regular Meeting, 9/8/16, 9/12/16, and 9/19/16 (2) Special Meetings, and 9/19/16 Annual Meeting of Electors.

Consent-Approve item XI-C – Summary of Receipts, Wire Transfers, and Check Registers submitted by Mrs. Lisa Salo, Accounting Manager; Mr. Tarik Hamdan, Chief Financial Officer; and Dr. Sue Savaglio-Jarvis, excerpts follow:

"It is recommended that the August 2016 cash receipt deposits totaling $320,614.45, and cash receipt wire transfers-in totaling $22,306,243.95, be approved. Check numbers 540194 through 540955 totaling $5,640,083.20, and general operating wire transfers-out totaling $340,688.98, are recommended for approval as the payments made are within budgeted allocations for the respective programs and projects.

It is recommended that the August 2016 net payroll and benefit EFT batches totaling $11,990,020.75, and net payroll check batches totaling $8,718.85, be approved."

Consent-Approve item XI-D – Policy 3420 – Purchasing submitted by Mr. Hofer, Purchasing Agent; Mrs. Salo; Mr. Hamdan; and Dr. Savaglio-Jarvis, excerpts follow:

"The Kenosha Unified School District receives approximately $23 million dollars in Federal grant reimbursements annually. As the recipient of significant Federal funds, we are required to follow the new Federal Uniform Grant Guidance (OMB CFR Section 200) which became effective during the 2015-16 fiscal year. The guidance includes changes to procurement (purchasing) requirements. Non-Federal entities, such as Kenosha Unified School District, were provided with one year to adopt the new procurement standards. The required Federal standards will be effective for the District's 2016-17 fiscal year and will require some revisions to School Board Policy and Rule 3420 – Purchasing in order to reflect the new requirements and to ensure compliance.

At the August 9, 2016, Joint Audit/Budget/Finance and Personnel/Policy Committee meeting, the committee voted to forward revised Policy 3420 to the School Board for consideration. At the August 23, 2016, regular meeting, the School Board approved revised Policy 3420 as first reading. Administration recommends that the School Board approve revised Policy 3420 – Purchasing as a second reading on September 27, 2016."

Mr. Kunich moved to approve the Consent Agenda as presented in the agenda. Mrs. Snyder seconded the motion. Unanimously approved.

Mr. Kristopher Keckler, Chief Information Officer, presented Policy and Rule 6456 – Graduation Requirements and Removal of Policy 5270 – Open Enrollment Part

Time submitted by Dr. Bethany Ormseth, Chief of School Leadership; Mr. Keckler; and Dr. Savaglio-Jarvis, excerpts follow:

"In 2015, Wisconsin Act 212 was approved and subsequently enacted in March 2016, by the Wisconsin state legislature to modify the Wisconsin high school graduation requirements starting with diploma requests for the 2016-17 school year. Act 212 revised the previously adopted Civics Exam requirement for high school completion.

The first law regarding the Civics Exam required that, beginning in the 2016-17 school year, students may not receive a high school diploma from a public, charter, or choice school without first attaining a passing score (60% or higher) on a Civics Exam that is identical to the Civics Exam required for U.S. citizenship. It also stipulated that students who had an Individualized Education Plan (IEP) in effect must take the Civics Exam, but were exempted from the requirement to attain a passing score on the exam in order to graduate. Wisconsin Act 212 replaces that universal treatment of the state Civics Exam requirements for special needs students with an individualized determination. Under Act 212, a special needs student's IEP will govern the Civics Exam requirements. The IEP team must determine the appropriateness of administering the state Civics Exam, as well as whether it is appropriate to require that the student pass the Civics Exam in order to graduate. Students with an approved IEP but no modification of a waiver for the Civics Exam will still only need to attempt the exam and will not be required to achieve a passing score.

Kenosha Unified last revised the Graduation Policy and Rule in July 2015 to align to the updated Department of Public Instruction requirements and recommendations. Currently, KUSD requires that a student obtain 23.5 credits for successful graduation, unless enrolled in a board-approved program. KUSD also requires a minimum of 10 hours of Community Service. The Civics Exam requirement will be appropriately listed on the official student transcript and viewable on the student/parent portal of the student information system.

During the cross-reference validation for the graduation policy, it was discovered that the state statute related to part time open enrollment for students has since been updated to reflect the Wisconsin Course Options program. Kenosha Unified already aligns to this requirement with KUSD Policy 6440 Course Options Enrollment. The existing KUSD Policy 5270 Open Enrollment Part Time can be completely removed as it has not been addressed since 1998 and is now covered through the Course Options material.

On September 12, 2016, the Curriculum/Program and Personnel/Policy Joint Standing Committee approved to forward the proposed revisions to Policy and Rule 6456 Graduation Requirements and deletion of Policy 5270 Open Enrollment Part-Time to the Board of Education for approval as a first reading at the September 27, 2016, regular school board meeting. Administration recommends that the School Board approve as a first reading the revised Policy and Rule 6456 Graduation Requirements and deletion of Policy 5270 Open Enrollment Part-Time, and move to a second reading at the October 25, 2016 regular school board meeting."

Mr. Keckler answered questions from Board members.

Mr. Wade moved to approve the proposed revisions to Policy and Rule 6456 - Graduation Requirements as a first reading and deletion of Policy - 5270 Open Enrollment Part-Time. Mr. Kunich seconded the motion. Unanimously approved.

Ms. Susan Valeri, Chief of Special Education and Student Support, presented Resolution No. 326 – National Bulling Prevention Month 2016, which read as follows:

"WHEREAS, bullying is unwanted physical, verbal, written, indirect and electronic behaviors that involve an observed or perceived power imbalance and may be repeated multiple times or is highly likely to be repeated; and

WHEREAS, bullying occurs in neighborhoods, playgrounds, schools and through technology, such as the internet and cell phones; and

WHEREAS, children who witness bullying often feel less secure, more fearful and intimidated; and

WHEREAS, families, schools, youth organizations, colleges, workplaces, places of worship and other groups are responsible for empowering and protecting their members and for promoting cultures of caring, respect and safety for everyone; and

WHEREAS, it is time to Stand Up Kenosha.

NOW, THEREFORE, be it resolved that Kenosha Unified School District does hereby proclaim October as the annual observance of National Bullying Prevention Month as a symbol of our commitment to the year-round struggle against bullying.

BE IT FURTHER RESOLVED, that a true copy of this resolution be spread upon the official minutes of the Board of Education."

Ms. Stevens moved to approve Resolution No. 326 – National Bullying Prevention Month 2016. Mr. Falkofske seconded the motion. Unanimously approved.

Dr. Savaglio-Jarvis presented Resolution No. 327 – Wisconsin School Board Appreciation Month October 2-8, 2016, which read as follows:

"WHEREAS, an excellent public education system is vital to the quality of life of our community and to the economic development of our state; and

WHEREAS, the members of the Kenosha Unified School District Board of Education are dedicated to children, learning and community, and devote many hours of service to public education as they continually strive for improvement, excellence and progress in education; and

WHEREAS, the district appreciates the vital role played by the local school board, which establishes policies to ensure an efficient, effective school system; and

WHEREAS, school board members are charged with representing our local education interests to state and federal government and ensuring compliance with state and federal law; and

WHEREAS, school board members selflessly devote their knowledge, time and talents as advocates for our school children and community's future.

NOW, THEREFORE, be it resolved that Kenosha Unified School District recognizes and salutes the members of the Kenosha Unified Board of Education by proclaiming October 2-8, 2016, as Wisconsin School Board Appreciation Week.

BE IT FURTHER RESOLVED, that a true copy of this resolution be spread upon the official minutes of the Board of Education."

Mr. Wade moved to approve Resolution No. 327 – Wisconsin School Board Appreciation Month October 2-8, 2016. Mr. Garcia seconded the motion. Unanimously approved.

Dr. Savaglio-Jarvis presented the Motion to Define Base Wage for Non-Teachers submitted by Mrs. Annie Petering, Chief Human Resources Officer; Mr. Hamdan; and Dr. Savaglio-Jarvis, excerpts follow:

"On September 12, 2016 at a special meeting, the School Board voted to define the base wage for negotiations with the KEA for the 2016-17 collective bargaining agreement as the current salary of each employee as of January 1, 2016. Our teachers are currently the only group of employees in the District represented by a certified union, at this time, with whom we will engage in negotiations on the topic of total base wage increases for the 2016-17 contract year. However, the Board may also approve similar increases for non-teachers.

If the Board approves a similar base wage increase for non-teachers, administration will also need a definition of base wage to apply the increase for those employees.

This motion and the plan to negotiate with the KEA over total base wage increases for the 2016-17 contract year does not prohibit the District from unilaterally deciding to issue non-base wage salary increases or stipends.

As it relates to non-teachers, it is Administration's recommendation that the Board define base wage as the current salary for each salaried employee and as the current hourly wage for each hourly employee."

Ms. Stevens moved to define base wage as the current salary for each salaried employee and as the current hourly wage for each hourly employee. Mr. Kunich seconded the motion. Motion carried. Mr. Falkofske dissenting.

Dr. Savaglio-Jarvis presented the 2016-2017 Multiage Waivers submitted by Mr. Martin Pitts and Mr. Scott Kennow, Regional Coordinators of Leadership and Learning – Elementary; Dr. Ormseth; and Dr. Savaglio-Jarvis, excerpts follow:

"On July 30, 2013, revisions were made to Kenosha Unified School District School Board Policy 6432 – Class Size. In order to meet the guidelines of Policy 6432 for the 2016-2017 school year, administration is requesting waivers for the following two elementary schools: Nash and Wilson.

Administration recommends that the Board of Education approve the class size waiver request for Nash (Next Generation Personalized Learning) and Wilson Elementary Schools for the 2016-2017 school year."

Mr. Kunich moved to approve the class size waiver request for Nash (Next Generation Personalized Learning) and Wilson Elementary Schools for the 2016-2017 school year. Ms. Stevens seconded the motion. Unanimously approved.

Dr. Savaglio-Jarvis presented the Report of Contracts in Aggregate of $25,000 submitted by Mr. Robert Hofer, Purchasing Agent; Ms. Valeri; and Dr. Savaglio-Jarvis, excerpts follow:

"School Board Policy 3420 requires that "all contracts and renewals of contracts in aggregate of $25,000 in a fiscal year shall be approved by the School Board except in the event of an emergency as determined and reported to the School Board monthly by the Purchasing Agent."

The contracts/agreements in aggregate of $25,000 that have been added to the Contract Management Database subsequent to July 26, 2016 with approval of the purchasing agent are shown in the database in coral color. Board members may access this database while on district property.

The following contract/agreement has not been added to the Contract Management Database and is being presented for board approval: CESA #1/PBIS in the amount of $60,000."

Mr. Wade moved to approve the contract/agreement with CESA #1 in the amount of $60,000. Ms. Stevens seconded the motion. Unanimously approved.

Mr. Hamdan presented Resolution No. 328 – Resolution to Exceed Revenue Limit on Non-Recurring Basis (Debt Service Payments on Energy Efficiency Measures) submitted by Mr. Hamdan and Dr. Savaglio-Jarvis, excerpts follow:

"At the April 25, 2016, School Board meeting, the Board approved a proposal to implement the Phase 2 series of energy efficiency projects using the revenue limit exemption based on provisions in 2011 Wisconsin Act 32 and subsequent legislation.

On May 10, 2016, at a special meeting of the School Board, the Board approved an initial resolution authorizing general obligation bonds in an amount not to exceed

$74,990,000 and called for a public hearing in connection with the bonds. The public hearing was held on May 24, 2016, where no objections to the project were heard.

Following the public hearing, a 30-day petition period passed with no objections being heard. Finally, on June 28, 2016, the Board unanimously approved the sale of the bonds needed to complete Project 1 ($28,495,000) of the Phase 2 series.

The Phase 2 series of energy efficiency projects consist of the following:
- Project 1 - Bullen Middle School and Lance Middle School
- Project 2 - Tremper High School
- Project 3 - Bradford High School

Section 121.91(4)(o)1. of the Wisconsin Statutes provides that, upon the adoption by a school board of a resolution to do so, the District's revenue limit may be increased by the amount spent in that school year on a project to implement energy efficiency measures or to purchase energy efficiency products, including the payment of debt service on bonds or notes issued to finance an energy efficiency project. Due to the adoption of new emergency rules issued by the Department of Public Instruction (DPI) at the end of September, 2015, school boards will no longer need to pass a resolution to exceed revenue limit for the net debt service amount each and every year of the debt service; rather they can pass a resolution that encompasses all future related debt payments.

Administration requests that the Board approve the attached resolution to exceed the revenue limit for 20 years, on a non-recurring basis, for the purpose of servicing debt issued to finance Project 1 of the second phase of energy efficiency projects."

Mr. Wade moved to approve Resolution No. 328 – Resolution to Exceed Revenue Limit on Non-Recurring Basis (Debt Service Payments on Energy Efficiency Measures) to exceed the revenue limit for 20 years, on a non-recurring basis, for the purpose of servicing debt issued to finance Project 1 of the second phase of energy efficiency projects. Ms. Stevens seconded the motion. Unanimously approved.

Mrs. Snyder presented the Donations to the District.

Mrs. Snyder moved to approve the Donations to the District. Mr. Kunich seconded the motion. Unanimously approved.

Mr. Wade move to adjourn the meeting. Ms. Stevens seconded the motion. Unanimously approved.

Meeting adjourned at 8:04 P.M.

Stacy Schroeder Busby
School Board Secretary