



Mission: *Provide excellent, challenging learning opportunities and experiences that prepare each student for success.*

Vision: *To be Wisconsin's top performing urban school district that is highly regarded for continuously exceeding all expectations.*

Strategic Direction: Retain and recruit highly qualified staff who work to ensure the success of every student.

Project Talent Management Strategic Project Team Meeting

Date Wednesday, March 2, 2016

MEETING MINUTES

Decisions Made

None at this time.

Action Items:

	Responsible	Due By
1. Review list of ideas for moving from rational to emotional commitment	All	3/14/16
2. How does our team get information from staff with fewer years of service	All	3/14/16
3. Review team notes	All	3/14/16

Project Phase = Operationalize Strategic Direction Statement

Overall Project Status = Red = Concern (behind schedule) Yellow = At Risk (might fall behind schedule) Green = On Track



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Project Talent Management Strategic Project Team Meeting
Date Wednesday, March 2, 2016
Time 4:30 PM – 6:00 PM
Location Education Support Center – ESC 190B
Team Leaders Bill Haithcock, Principal at Harborside Academy
 Martin Pitts, Principal at Nash Elementary School
 Kurt Sinclair, Principal at Bradford High School

Meeting Attendees Team Members

Materials Needed Project Charter; Ground Rules

Agenda Item	Owner	Discussion Points
Introduction	Joe Bruce	<ul style="list-style-type: none"> Welcome Review Agenda Review and discuss meeting ground rules (changes?) Introductions (Individual Team Member goals) Goals for meeting
Review Project Goals	Joe	Review Team Charter in context of larger plan and deliverables <div style="display: flex; align-items: center;"> <div style="border: 1px solid black; padding: 5px; width: 30%;"> <p>Focus in on 3-4 objectives.</p> <p>Identify key initiatives and measures that will allow us to move in the direction of achievement.</p> </div> <div style="margin-left: 20px;"> </div> </div>
Refine and Operationalize Strategic Direction	All	What is meant by the <i>Strategic Direction Description</i> ? a. What will success look like? b. How will it be measured?
Next Steps	All	<ul style="list-style-type: none"> Review open issues and assign follow-up actions Next meeting: March 14, 2016 4:30 pm – 6:00 pm Agenda items
Meeting Debrief	Joe Bruce	+ Δ
Close	All	Summarize Decisions, Actions, Next Steps