



Mission: *Provide excellent, challenging learning opportunities and experiences that prepare each student for success.*

Vision: *To be Wisconsin's top performing urban school district that is highly regarded for continuously exceeding all expectations.*

Strategic Direction: Retain and recruit highly qualified staff who work to ensure the success of every student.

Project Talent Management Strategic Project Team Meeting
Date Monday, March 14, 2016
Time 4:30 PM – 6:00 PM
Location Education Support Center – 125

MEETING MINUTES

Decisions Made

1. "Staff" is interpreted to mean ALL employed staff.
2. Homework: How might we measure each item within the four areas developed around our strategic directive? Start by contributing metrics to the items you helped generate (group work), then add comments to other groups. Complete by April 1st and review all comments prior to the next team meeting.
3. Consider what questions might existing (available) "research" (research literature, benchmarks, best practices) help us to answer about our strategic direction.

Action Items:

Description	Responsible	Due By
1. Summarize the group work and post to the Google docs site.	Alyssa	3/15/16
2. Minutes will be distributed by team leaders (Joe to provide).	Team Leaders	3/15/16
3.		

Parking Lot:

When testing objective and measures, be sensitive to uniqueness of employee groups within district. Consider correlation between attracting/retaining of staff and success of student.

Project Phase = Operationalize Strategic Direction Statement → Preliminary Measures

Overall Project Status = Red = Concern (behind schedule) Yellow = At Risk (might fall behind schedule) Green = On Track



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Team Leaders Bill Haithcock, Principal at Harborside Academy
 Martin Pitts, Principal at Nash Elementary School
 Kurt Sinclair, Principal at Bradford High School

Meeting Attendees Team Members

Materials Needed Project Charter; Ground Rules

Agenda Item	Owner	Discussion Points
Agenda Review	Joe Bruce	<ul style="list-style-type: none"> Additions Comments regarding meeting notes Recap from last meeting
Seeking to Operationalize the Strategic Direction	All	What is meant by the <i>Strategic Direction Description</i> ? Understand factors that contribute to recruitment/retention; consider controllability
Next Steps	All	<ul style="list-style-type: none"> Review open issues and assign follow-up actions Next meeting: April 6, 2016 4:30 pm – 6:00 pm Agenda items
Meeting Debrief	Joe Bruce	+ Δ
Close	All	Summarize Decisions, Actions, Next Steps