



**Mission:** *Provide excellent, challenging learning opportunities and experiences that prepare each student for success.*

**Vision:** *To be Wisconsin's top performing urban school district that is highly regarded for continuously exceeding all expectations.*

**Strategic Direction:** Retain and recruit highly qualified staff who work to ensure the success of every student.

**Project** Talent Management Strategic Project Team Meeting  
**Date** Wednesday, April 27, 2016  
**Time** 4:30 PM – 6:00 PM  
**Location** Education Support Center – 190B

## MEETING MINUTES

---

### Decisions Made

1. The objectives identified appear to align with the Strategic Directions.
2. The facilitators will summary and provide suggested minor edits.
3. Teams made great progress in identifying four objectives associated with the Strategic Direction.

### Action Items:

Description	Responsible	Due By
1. Team members are asked to review the drafts of objectives generated and edited for: <ol style="list-style-type: none"> <li>a. Alignment to the Strategic Directions.</li> <li>b. Impact through the lens of a potential new hire.</li> </ol>	Michael (Recruitment)	5/12/16
	Jessica (Retention)	
	Brett (Highly Qualified)	
1. Minutes will be distributed by team leaders (Joe to provide).	Team Leaders	4/29/16

### Parking Lot:

When testing objective and measures, be sensitive to uniqueness of employee groups within district. Consider correlation between attracting/retaining of staff and success of student.

**Project Phase =** First draft of Objectives

**Overall Project Status =**  Red = Concern (behind schedule)  Yellow = At Risk (might fall behind schedule)  Green = On Track



**Mission:** Provide excellent, challenging learning opportunities and experiences that prepare each student for success.

**Vision:** To be Wisconsin's top performing urban school district that is highly regarded for continuously exceeding all expectations.

**Strategic Direction:** Retain and recruit highly qualified staff who work to ensure the success of every student.

**Project** Talent Management Strategic Project Team Meeting  
**Date** Wednesday, April 6, 2016  
**Time** 4:30 PM – 6:00 PM  
**Location** Education Support Center – 190B  
**Team Leaders** Bill Haithcock, Principal at Harborside Academy  
 Martin Pitts, Principal at Nash Elementary School  
 Kurt Sinclair, Principal at Bradford High School

**Meeting Attendees** Team Members  
**Materials Needed** Project Charter; Ground Rules

Agenda Item	Owner	Discussion Points
<b>Agenda Review</b>	Joe Bruce	<ul style="list-style-type: none"> <li>Additions</li> <li>Comments regarding meeting notes</li> <li>Recap from last meeting</li> </ul>
<b>Seeking to Operationalize the Strategic Direction</b>	All	Continue conversation: Defining attributes of Strategic Direction. <ul style="list-style-type: none"> <li>What does each attribute "look like?"</li> <li>How do we measure it?</li> </ul>
<b>Next Steps</b>	All	<ul style="list-style-type: none"> <li>Review open issues and assign follow-up actions</li> <li>Next meeting: <b>April 27, 2016</b> 4:30 pm – 6:00 pm</li> <li>Agenda items</li> </ul>
<b>Meeting Debrief</b>	Joe Bruce	+   Δ
<b>Close</b>	All	Summarize Decisions, Actions, Next Steps