

A SPECIAL MEETING OF
THE KENOSHA UNIFIED SCHOOL BOARD
HELD JUNE 27, 2013

A special meeting of the Kenosha Unified School Board was held on Thursday, June 27, 2013, at 10:30 A.M. in the Board Meeting Room at the Educational Support Center. The purpose of the meeting was for Discussion/Action on the AST Compensation Policy and Operational/Financial Impact of Deferred Implementation of Employee Handbook.

The meeting was called to order at 10:36 A.M. with the following members present: Mrs. Taube, Mr. Flood, Mrs. Snyder, Mr. Bryan, and Ms. Stevens. Mr. Nuzzo and Mrs. Coleman were excused. Dr. Hancock was also present.

Ms. Stevens, President, opened the meeting by announcing that this was a special meeting of the School Board of the Kenosha Unified School District No. 1. Notice of this special meeting was given to the public by forwarding a copy of the notice to all requesting radio stations and newspapers.

Dr. Hancock indicated that the Board's June 25, 2013, motion to postpone the effective date of the AST Compensation Policy results in monetary impact of \$443,405 which is not contained in the current budget assumptions.

Ms. Stevens indicated that she was told after the June 25, 2013 Board meeting of the monetary effect, thus the reason for the calling of this meeting.

Ms. Stevens clarified that monetary effect of the June 25, 2013 motion was \$443,405, not \$740,000 as originally reported.

Mr. Flood moved to approve administration's recommendation for approval of proposed language changes to the Classification, Compensation and Personnel Policy for General AST Personnel and require that administration meet and confer with the AST group and the Board President and Vice President and return the AST Compensation Policy for further Board action at the July 23, 2013, regular board meeting. Mrs. Snyder seconded the motion.

Roll Call vote. Ayes: Mrs. Taube, Mr. Flood, Mrs. Snyder, Mr. Bryan. Noes: Mrs. Stevens. Motion carried.

Dr. Hancock briefly noted the six month process which resulted in an employee handbook which was approved by the Board on January 29, 2013. Judy Rogers, Coordinator of Human Resources, and Heather Kraeuter, Accounting and Payroll Manager, presented information and responded to questions.

Mr. Flood moved to proceed with the Board's decision at the June 25, 2013, meeting to postpone the effective date of the KUSD Employee Handbook, however, Administration may continue with all benefit agreements formally approved by the Board with an effective date of July 1, 2013. Mrs. Snyder seconded the motion.

Roll call vote. Ayes: Mrs. Taube, Mr. Flood, Mrs. Snyder, Mr. Bryan and Mrs. Stevens. Noes: None. Unanimously approved.

Mrs. Snyder moved to adjourn the meeting. Mr. Bryan seconded. Unanimously approved.

Meeting adjourned at 11:42 A.M.

Kathleen DeLabio
Executive Assistant to the Superintendent