

A SPECIAL MEETING OF  
THE KENOSHA UNIFIED SCHOOL BOARD  
HELD NOVEMBER 19, 2013

A special meeting of the Kenosha Unified School Board was held on Tuesday, November 19, 2013, at 6:30 P.M. in the Board Meeting Room at the Educational Support Center. The purpose of this meeting was for Discussion/Action on Employee Wage Increase for Miscellaneous Staff, Part-Time/Temporary/Seasonal Workers, and Administrative/Supervisory/Technical (AST) Personnel and Discussion/Action on the Approval of the Classification/Compensation and Personnel Policy for General AST Personnel and Non-Represented, Non-Supervisory Miscellaneous Employees.

The meeting was called to order at 6:44 P.M. with the following members present: Mrs. Taube, Mr. Flood, Mr. Nuzzo, Mrs. Snyder, Mrs. Coleman, and Ms. Stevens. Dr. Hancock was also present. Mr. Bryan was excused.

Ms. Stevens, President, opened the meeting by announcing that this was a special meeting of the School Board of the Kenosha Unified School District No. 1. Notice of this special meeting was given to the public by forwarding a copy of the notice to all requesting radio stations and newspapers.

Mrs. Glass, Executive Director of Business, presented the Employee Wage Increase for Miscellaneous Staff, Part-Time/Temporary/Seasonal Workers, and Administrative/Supervisory/Technical (AST) Personnel and the Approval of the Classification/Compensation and Personnel Policy for General AST Personnel and Non-Represented, Non-Supervisory Miscellaneous Employees submitted by herself and Dr. Hancock, excerpts follow:

“Approval from the Board of Education is requested for proposed salary increases to the salary schedules for the following employee groups, effective July 1, 2013 as follows:

Administrative, Supervisory and Technical Group - Budgeted salary increase of 2.07% distributed among steps for eligible employees. Remaining dollars to be applied to salary schedule.

Miscellaneous Staff - Budgeted salary increase of 2.07% to salary schedule.

Part-time/Temporary/Seasonal Worker - Budgeted salary increase of 2.07% increase to salary schedule.

Regarding the Classification, Compensation and Personnel Policy for General AST Personnel, it is recommended that the Board adopts language as outlined in the 2009-11 policy, other than employee benefits as acted upon by the Board of Education on May 21, 2013 and any other changes as dictated by law.

Regarding the Classification, Compensation and Personnel Policy for Non-Represented, Non-Supervisory, "Miscellaneous" Employees, it is recommended that the Board adopts language as outlined in the 2009-11 policy, other than employee benefits as acted upon by the Board of Education on May 21, 2013 and any other changes as dictated by law.

It is the recommendation of the Administration that the Board of Education approve salary increases as outlined above. It is also the recommendation of the administration that language as outlined in the 2009-11 policies for Administrative, Supervisory and Technical staff and Non-represented, Non-Supervisory Miscellaneous Employees, other than benefits as acted upon by the Board of Education on May 21, 2013 and any other changes as dictated by law."

Mr. Flood moved to approve the salary increases as recommended and the language as outlined in the 2009-11 policies for Administrative, Supervisory and Technical staff and Non-represented, Non-Supervisory Miscellaneous Employees, other than benefits as acted upon by the Board of Education on May 21, 2013 and any other changes as dictated by law. Mrs. Taube seconded the motion. Unanimously approved.

Mr. Flood moved to adjourn the meeting. Mrs. Taube seconded the motion. Unanimously approved.

Meeting adjourned at 6:47 P.M.

Stacy Schroeder Busby  
School Board Secretary