

A SPECIAL MEETING OF  
THE KENOSHA UNIFIED SCHOOL BOARD  
HELD JULY 8, 2014

A special meeting of the Kenosha Unified School Board was held on Tuesday, July 8, 2014, at 6:30 P.M. in the Board Meeting Room at the Educational Support Center. The purpose of this meeting was for Discussion/Action on the New Superintendent of Schools, Discussion/Action on the Proposed 2014-15 Employee Salaries, Discussion on the Adoption of Employee Handbook, and Views and Comments by the Public.

The meeting was called to order at 6:35 P.M. with the following members present: Mr. Kunich, Ms. Stevens, Mr. Flood, Mr. Bryan, Mrs. Snyder, Mr. Wade, and Mrs. Coleman. Dr. Mangi was also present.

Mrs. Coleman, President, opened the meeting by announcing that this was a special meeting of the School Board of the Kenosha Unified School District No. 1. Notice of this special meeting was given to the public by forwarding a copy of the notice to all requesting radio stations and newspapers.

Mrs. Coleman presented Dr. Sue Savaglio-Jarvis for appointment as the Superintendent of Schools.

Mr. Bryan moved to appoint Dr. Sue Savaglio-Jarvis as Superintendent of Schools effective July 21, 2014. Ms. Stevens seconded the motion.

Roll call vote. Ayes: Mr. Kunich, Ms. Stevens, Mr. Bryan, Mrs. Snyder, Mr. Wade, and Mrs. Coleman. Noes: Mr. Flood. Motion carried.

Dr. Mangi presented the Proposed 2014-15 Employee Salaries submitted by Ms. Judy Rogers, Coordinator of Human Resources; Mrs. Sheronda Glass, Executive Director of Business Services; and Dr. Mangi, excerpts follow:

“The Administration is recommending the following wage increase for each employee group:

- Administrative, Supervisory and Technical Group - Budgeted salary increase of 1.9% to salary schedule;
- Teachers - Budgeted salary increase of 1.9% to salary schedule. No step or lane movement;
- Secretaries - Budgeted salary increase of 1.9% to salary schedule. No step and or lane movement. Library Clerical staff moved to salary Grade 2;
- Service Employees - Budgeted salary increase of 1.9% to salary schedule;

- Carpenters and Painters - Budgeted salary increase of 1.9% to salary schedule. No step or lane movement;
- Interpreters - Budgeted salary increase of 1.9% to salary schedule. No step or lane movement;
- Educational Support Professionals - Budgeted salary increase of 1.9% to salary schedule. No step or lane movement;
- Substitute Teachers - Budgeted salary increase of 1.9% to salary schedule;
- Miscellaneous Staff - Budgeted salary increase of 1.9% to salary schedule; and
- Part-time/Temporary/Seasonal Worker - Budgeted salary increase of 1.9% increase to salary schedule.

It is the recommendation of the Administration that the Board of Education approve salary increases as outlined above.”

Mr. Bryan moved to approve the salary increases as presented except for Teachers. Mr. Wade seconded the motion. Unanimously approved.

Mr. Flood moved to approve the salary increase for Teachers as presented. Ms. Stevens seconded the motion. Motion carried. Mr. Bryan abstaining.

Dr. Mangi presented the Adoption of Employee Handbook submitted by Mr. Rade Dimitrijevic, Human Resources Coordinator; Ms. Rogers; Mrs. Glass, and Dr. Mangi, excerpts follow:

“Effective July 1, 2013, the collective bargaining agreements between Kenosha Unified School District and the Kenosha Education Association (Teachers, Educational Support Professionals, Interpreters, Carpenters and Painters and Substitute Teachers) and Local 2382 (Secretary Union) expired. Therefore, with the implementation of Act 10, which prohibits unions and employers from bargaining over conditions of employment other than base wages, the Administration is recommending the adoption of a district-wide employee handbook.

It should be noted that the collective bargaining agreement between Kenosha Unified School District and SEIU expired on June 30, 2012.

Recommendation:

It is the recommendation of the Administration that the Board of Education adopt a district-wide employee handbook at its July 22, 2014, regular School Board meeting.”

Mrs. Glass and Attorney Susan Love from Buelow, Vetter, Buikema, Olson, & Vliet, LLC, answered questions from Board members.

Mrs. Coleman indicated that suggested changes from Board members would be noted by Mrs. Glass and that action on the handbook would take place at July 22, 2014, regular Board meeting.

There was one view/comment by the public.

Ms. Stevens moved to adjourn the meeting. Mr. Kunich seconded the motion. Unanimously approved.

Meeting adjourned at 9:03 P.M.

Stacy Schroeder Busby  
School Board Secretary