

A SPECIAL MEETING OF
THE KENOSHA UNIFIED SCHOOL BOARD
HELD MAY 3, 2016

A special meeting of the Kenosha Unified School Board was held on Tuesday, May 3, 2016, at 6:17 P.M. in the Board Meeting Room at the Educational Support Center. The purpose of this meeting was for Views and Comments by the Public and Discussion/Action Regarding Health Insurance Premium Contributions for Employee Groups.

The meeting was called to order at 6:17 P.M. with the following members present: Ms. Stevens, Mrs. Snyder, Mr. Kunich, Mr. Garcia, Mr. Falkofske, Mr. Wade, and Mrs. Coleman. Dr. Savaglio-Jarvis was also present.

Mrs. Coleman, President, opened the meeting by announcing that this was a special meeting of the School Board of the Kenosha Unified School District No. 1. Notice of this special meeting was given to the public by forwarding a copy of the notice to all requesting radio stations and newspapers.

There were views and comments by the public.

Mrs. Annie Petering, Chief Human Resource Officer, presented the Health Insurance Premium Contributions for Employee Groups submitted by Mr. Tarik Hamdan, Chief Financial Officer; Mrs. Petering; and Dr. Savaglio-Jarvis, excerpts follow:

“Administration had an opportunity to reflect on the discussion and concerns presented by employees and the Board since the April 25, 2016, board meeting regarding premium contributions for employee groups. Attachment A contains the full report from April 25, 2016. Based on the discussion, administration recommends maintaining the status quo, i.e. keeping the employees at the current employee premium contribution rates. This would mean that ESP’s, miscellaneous, and food service employees would continue paying a premium contribution rate of 6%, interpreters and secretaries would continue paying a premium contribution rate of 10%, and AST’s, carpenters and painters, teachers and service employees would continue paying a premium contribution rate of 12%.

Administration recommends that the Board of Education approve the continuation of the current rates for all active and retired employees as shown below until such time as the Board decides to take action to change premium contribution rates.”

Mr. Hamdan presented an interactive visual demonstration of salary ranges versus employee health insurance premium contributions by group.

Mrs. Petering and Mr. Hamdan answered questions from Board members.

Mr. Kunich moved to approve administration's recommendation to approve the continuation of the current rates for all active and retired employees until such time as the Board decides to take action to change premium contribution rates.

Ms. Stevens offered a friendly amendment to Mr. Kunich's motion to include that the recommended assignments from the classification and compensation study be presented within the next month. Mr. Kunich did not accept Ms. Stevens' friendly amendment.

Mr. Wade seconded Mr. Kunich's motion to approve administration's recommendation to approve the continuation of the current rates for all active and retired employees until such time as the Board decides to take action to change premium contribution rates.

Roll call vote. Ayes: Ms. Stevens, Mrs. Snyder, Mr. Kunich, Mr. Garcia, Mr. Falkofske, Mr. Wade, and Mrs. Coleman. Noes: None. Unanimously approved.

Mr. Wade moved to adjourn the meeting. Ms. Stevens seconded the motion. Unanimously approved.

Meeting adjourned at 6:50 P.M.

Stacy Schroeder Busby
School Board Secretary