A SPECIAL MEETING OF
THE KENOSHA UNIFIED SCHOOL BOARD
HELD SEPTEMBER 8, 2016

A special meeting of the Kenosha Unified School Board was held on Thursday, September 8, 2016, at 6:30 P.M. in the Board Meeting Room at the Educational Support Center. The purpose of this meeting was for Discussion Regarding the Definition of the Base Wage for Teachers and for Views and Comments by the Public.

The meeting was called to order at 6:36 P.M. with the following members present: Ms. Stevens, Mrs. Snyder, Mr. Kunich, Mr. Garcia, Mr. Falkofske, Mr. Wade, and Mrs. Coleman. Dr. Savaglio-Jarvis; Attorney Shana Lewis from Strang, Patteson, Renning, Lewis, & Lacy, s.c.; Mr. Tarik Hamdan, Chief Financial Officer; Mrs. Annie Petering; Chief Human Resource Officer; and Mrs. Tanya Ruder, Chief Communication Officer, were also present.

Mrs. Coleman, President, opened the meeting by announcing that this was a special meeting of the School Board of the Kenosha Unified School District No. 1. Notice of this special meeting was given to the public by forwarding a copy of the notice to all requesting radio stations and newspapers.

Attorney Lewis gave a PowerPoint presentation pertaining to the implications of Act 10 in which she covered the following topics: Act 10, what did Act 10 do, Act 10 in KUSD, and what's next for KUSD.

Attorney Lewis indicated that Administration needs the Board of Education to define the base wage for teachers in order to move forward with the development of a new salary structure for teachers.

Mr. Hamdan continued the PowerPoint presentation discussing base wage which covered the following topics: problems to avoid, 2015-16 teacher status, teacher increases since 2005, starting salary for teachers near KUSD, base wage implications, examples of base wage implications, minimum hiring wage vs. current, future implications, and past and trending CPI.

Attorney Lewis, Mr. Hamdan, Mrs. Petering, and Mrs. Ruder answered questions from Board members.

The following information was requested by board members:

- a list of school districts that have defined their base wage;
- referenda information of the districts that have defined base wage; and
- for the districts that defined their base wage as something other than the hiring wage, why they decided to do it that way.

Views and comments by the public were made.

Ms. Stevens moved to adjourn the meeting. Mr. Kunich seconded the motion. Unanimously approved.

Meeting adjourned at 7:58 P.M.

Stacy Busby
School Board Secretary